

Atherton, California

Indicators Report

by
The National Economic Education Delegation (NEED)

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Exploring the economics, demographics, and well-being of Atherton and its residents through indicators.

This report was produced by the:

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Executive Summary

Assessing the City with Indicators

About this Report

This report provides background or summary information for the city of Atherton (the City) in the form of indicators.

Using this Report

Indicators are measures of various aspects of a regional economy. They help to provide an indication of the quality of life in a region and progress toward improving conditions in the local economy. This report focuses on indicators

for changing demographics, incomes, housing markets, commute patterns, and employment in Atherton. These indicators are compared to San Mateo County (the County) as a whole, a broader region where one is well defined, California, and the United States.

This report is vital for understanding trends in the underlying economy. It does not provide forecasts, but Rob Eyler and Jon Haveman at Economic Forensics and Analytics are available to provide them if that is of interest.

Topics Covered:

- **Demographics:** A detailed snapshot of Atherton demographics is presented. This provides evidence on the size, age and sex, income and poverty status, race and ethnicity, housing status, living arrangements, education, health, and transportation choices of the population. Beyond the current population level, data on trends in local population growth, in comparison with other broader regions is presented, in both tabular and graphical form.
- **Employment Report:** Here, we provide a brief snapshot of employment and unemployment in Atherton and how the City's experience differs from broader regions.
- **Income and Earnings:** Vital to understanding the prosperity of a city relative to its surrounding area is information on income and earnings. We provide a ranking of the City's income relative to all cities in California as well as growth relative to local regions. Inequality and poverty status are also important indicators for the level of equity in the community. We provide evidence of trends in both, not only for all residents, but also for children separately.
- **Housing:** This section provides evidence on the cost and availability of housing. Both median home values and rental costs are included, along with detailed information on home ownership, by age and income, in particular. Further, evidence is provided on the housing burden in the City, again, in comparison with other broader regions. We also provide evidence on the rate at which new buildings and units are permitted along with a broader housing picture. Finally, we provide evidence on the age of the housing stock in Atherton, along with information on how long the City's residents have been in place.
- **Transportation:** Increasingly important, in the wake of the pandemic, is an understanding of the transportation patterns and choices of local residents. We provide detailed evidence on the proportion of residents who work from home and on the various transportation choices of those who head to the office. This information is also provided for those who work in Atherton, but do not necessarily live in Atherton.
- **Migration:** Population changes comes primarily through organic causes: births and deaths. Migration between regions also plays a significant role in population growth. A final section of the report provides evidence on migration into and out of the City.

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Demographics

Definition:

Data on the demographics of a city indicate the nature of the population, with a focus on age, gender, race and ethnicity, as well as household composition.

Why is it important?

The characteristics and growth of Atherton's population are fundamental indicators of the city's growth potential.

A Demographic Snapshot

Statistic	2023	2019
POPULATION		
Population Estimate (#, 5yr)	7,021.0	7,168.0
Veterans (#, 5yr)	195.0	
Foreign born persons (% , 5yr)	20.7	21.6
Population age 25+ (#, 5yr)	4,689.0	
AGE AND SEX		
Persons under 5 years (% , 5yr)	2.0	4.0
Persons under 18 years (% , 5yr)	18.5	22.3
Persons 65 years and over (% , 5yr)	25.6	22.4
Female persons (% , 5yr)	50.9	50.4
INCOME AND POVERTY		
Median household income (\$, 5yr)	250,001.0	250,001.0
Per capita income in past 12 months (\$, 5yr)	203,138.0	165,947.0
Persons in poverty (% , 5yr)	3.3	3.7
Children age less than 18 in poverty (#, 5yr)	0.0	25.0
Children age less than 18 in poverty (% , 5yr)	0.0	1.6
RACE AND ETHNICITY		
White alone (% , 5yr)	69.8	71.6
African American alone (% , 5yr)	0.8	0.9
American Indian or Alaska Native alone (% , 5yr)	0.1	0.5
Asian alone (% , 5yr)	18.6	20.7
Native Hawaiian and Other Pacific Islander alone (% , 5yr)	0.2	0.3
Two or More Races (% , 5yr)	9.0	4.8
Hispanic or Latino (% , 5yr)	11.7	4.4
White alone, not Hispanic or Latino (% , 5yr)	63.7	69.3
HOUSING		
Housing units (#, 5yr)	2,673.0	2,471.0
Owner-occupied housing units (% , 5yr)	87.4	93.2
Median value of owner-occupied housing units (\$, 5yr)	2,000,001.0	2,000,001.0
Median selected monthly owner costs-with a mortgage (\$, 5yr)	4,001.0	4,001.0
Median selected monthly owner costs-without a mortgage (\$, 5yr)	1,501.0	1,501.0
Median gross rent (\$, 5yr)	3,501.0	3,501.0
FAMILIES AND LIVING ARRANGEMENTS		
Households (#, 5yr)	2,266.0	2,215.0
Persons per household (#, 5yr)	2.8	3.0
Living in same house 1 year ago, % of persons age 1+ (5yr)	82.3	85.6
EDUCATION		
High school graduate or higher, % of persons age 25+ (5yr)	99.0	
Bachelor's degree or higher, % of persons age 25+ (5yr)	85.9	
HEALTH		
With a disability, under age 65 years (#, 5yr)	132.0	
Persons without health insurance, under age 65 years (% , 5yr)	1.6	0.9
LABOR FORCE		
In civilian labor force, persons age 16+ (% , 5yr)	50.1	
In civilian labor force, women age 16+ (% , 5yr)	43.2	
Employed, persons age 16+ (% , 5yr)	46.6	
Self employed (% , 5yr)	20.0	
TRANSPORTATION		
Mean travel time to work, workers age 16+ (Mins., 5yr)	14.7	
Drive alone in private vehicle (% , 5yr)	48.6	
Using public transportation (% , 5yr)	2.7	
Worked from home (% , 5yr)	40.9	

Source: American Community Survey, Summary Files

Note: Data are from the 1-year files unless indicated by the notation 5yr.

Current Population

The data in these two tables and the following two graphs are from the CA Department of Finance (DOF). The DOF produces population estimates for geographies around California twice a year: January and July. As estimates for cities are only available in January, these two tables are based on the January data. The remaining figures are from the American Community Survey (ACS), provided annually by the U.S. Bureau of the Census.

Table 1. Population Change by Region
(Thousands, January to January)

Region	2024	% Change		
	Population	1 Year	3 Year	5 Year
City				
Atherton	6,976	0.06	2.50	−0.97
County and Broader Regions				
San Mateo County	741,565	−0.50	−1.33	−4.22
Bay Area	7,588,780	−0.14	−0.98	−2.38
California	39,128,162	0.17	−0.45	−1.43

Source: CA DOF; Calculations by National Economic Education Delegation

Table 2. County Population Change by City
(Thousands, January to January)

City	2023	2024	% Change		
			Local	Bay Area	California
San Mateo County	745.3	741.6	-0.50	-0.14	0.17
San Mateo	104.2	103.4	-0.79		
Daly City	102.5	101.5	-1.03		
Redwood City	82.1	81.9	-0.34		
South San Francisco	64.8	64.6	-0.25		
San Bruno	42.5	42.2	-0.94		
Pacifica	37.4	37.1	-0.89		
Menlo Park	32.9	33.1	0.60		
Foster City	32.9	32.6	-1.03		
Burlingame	30.4	30.5	0.34		
San Carlos	29.7	29.4	-0.94		
East Palo Alto	29.0	29.1	0.42		
Belmont	27.2	26.9	-0.92		
Millbrae	22.7	23.1	1.79		
Half Moon Bay	11.3	11.2	-0.79		
Hillsborough	11.1	11.1	-0.19		
Atherton	7.0	7.0	0.06		
Woodside	5.2	5.1	-0.83		
Brisbane	4.7	4.7	-0.72		
Portola Valley	4.3	4.2	-0.79		
Colma	1.4	1.4	-1.12		

Source: CA DOF; Calculations by National Economic Education Delegation

Figure 1: Population Growth (1)

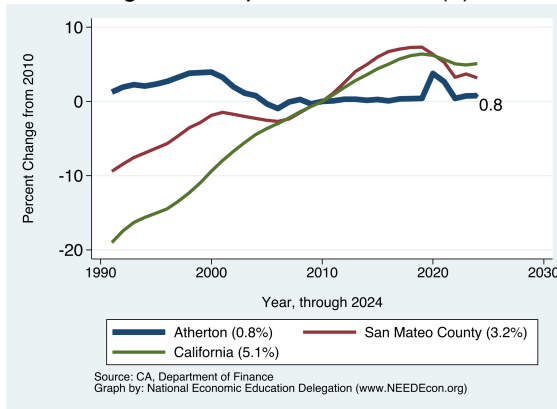


Figure 2: Population Growth (2)

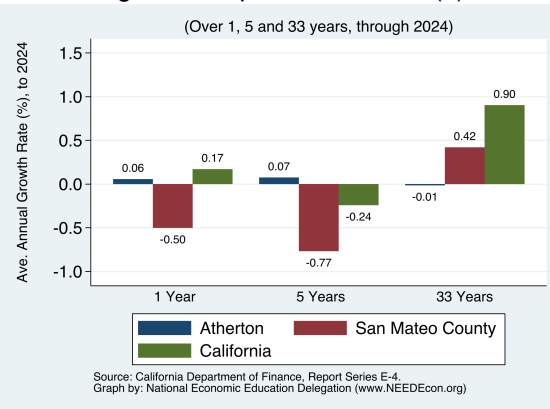


Figure 3: Population by Age - Detailed Age Categories

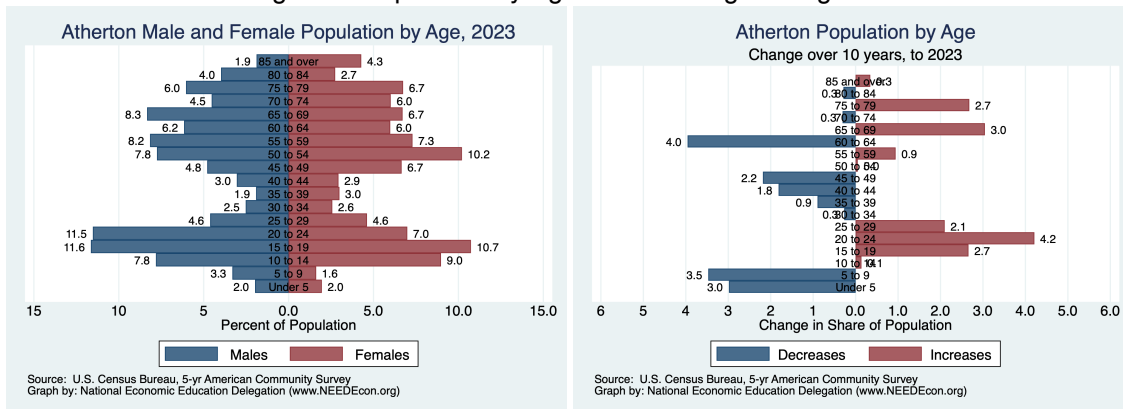


Figure 4: Population by Age - Broad Age Categories

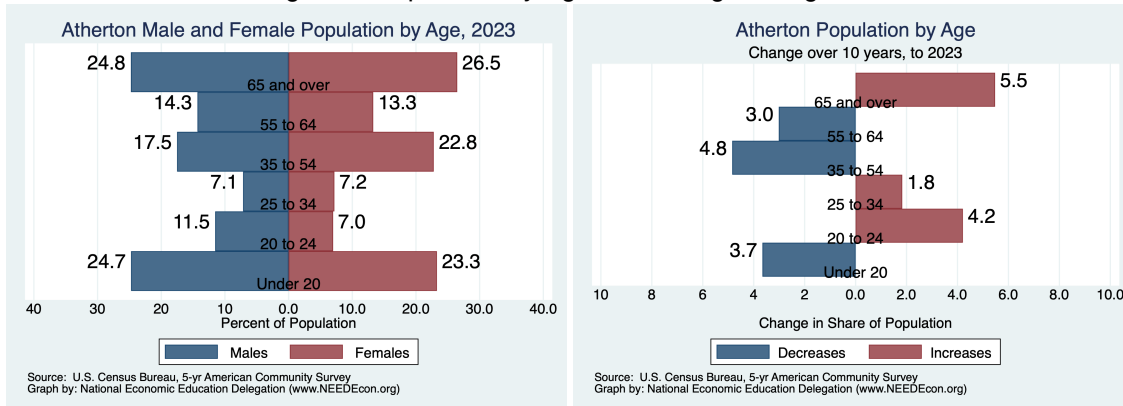


Figure 5: Population by Educational Attainment

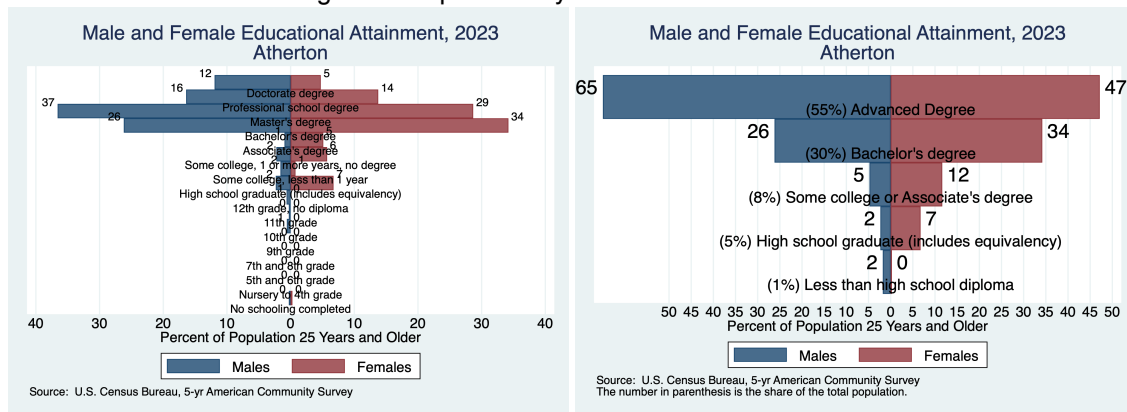


Figure 6: Population by Race/Ethnicity

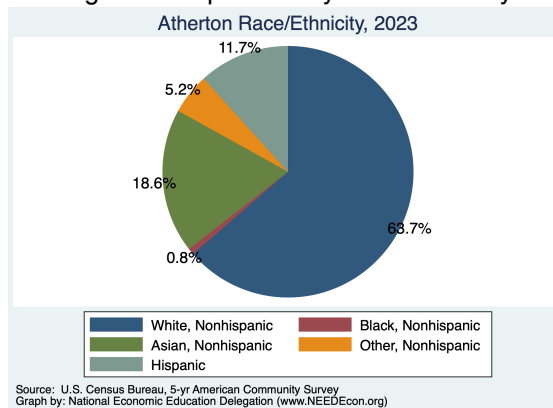


Figure 7: Population by Race/Ethnicity Over Time

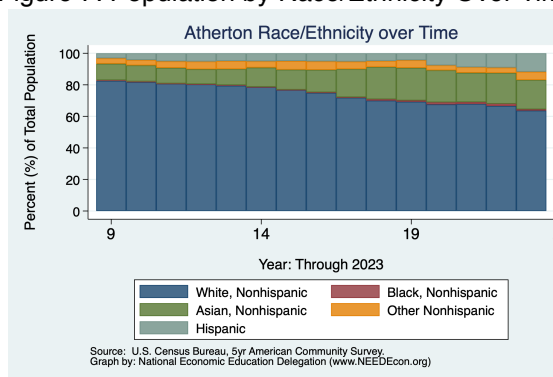
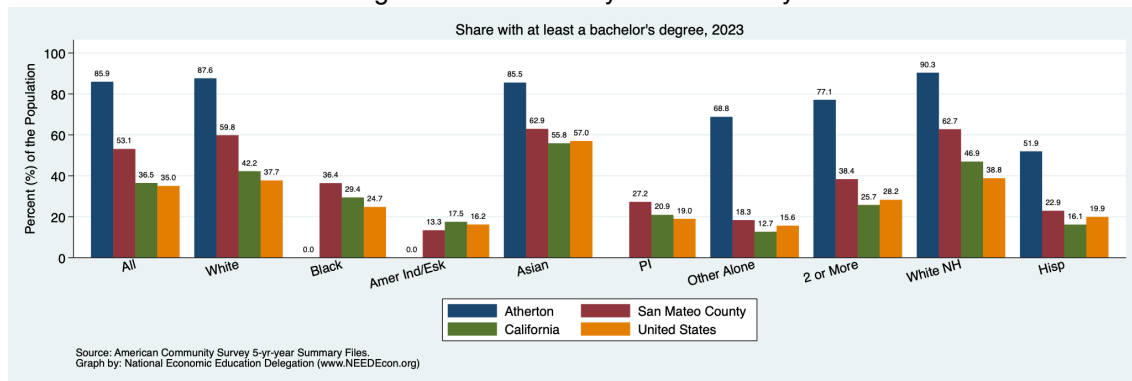


Figure 8: Education by Race/Ethnicity



Employment Report

Citywide Employment and Unemployment

Definition:

Each month, California's Employment Development Division (EDD) publishes an update on employment in California and in MSAs, counties, and cities all across the state. The report focuses primarily on non-farm employment, providing estimates of changes in em-

ployment by industry as well as unemployment in each region. Data for cities is limited to aggregate employment, labor force, and unemployment data. Those are reported below.

Why is it important?

Employment growth is a fundamental indicator of the health of an economy.

Table 3. Atherton Summary for November, 2024

Category	Current Value	Change From:		
		Last Month	2 Months Ago	Last Year
Employment	3,000	0	0	-100
Labor Force	3,100	0	0	-100
Number Unemployed	100	0	0	0
Unemployment Rate	3.2	0.0	0.0	0.1

Source: EDD, National Economic Education Delegation

Figure 9: Historical Employment and Unemployment - Figure 10: Employment and Unemployment - Last 12 Months

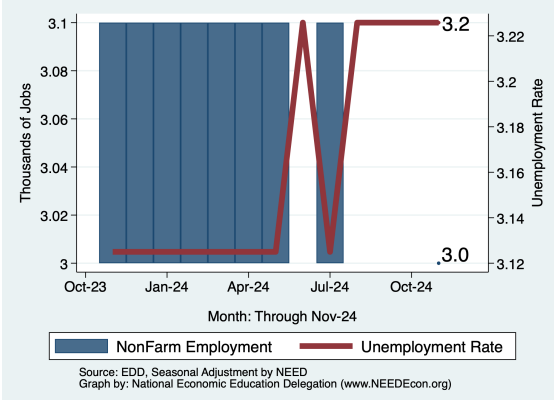
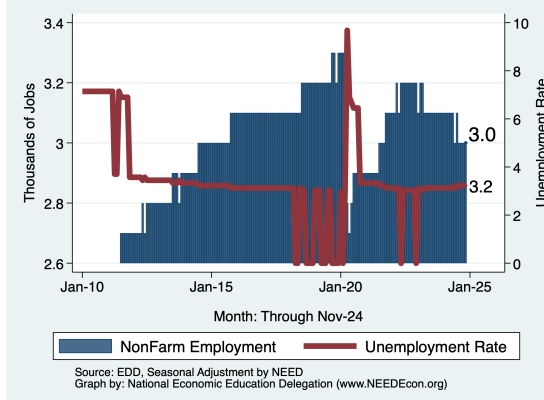


Figure 11: Relative Employment Growth Across Regions - since 2010 Figure 12: Relative Employment Growth Across Regions - since 2019

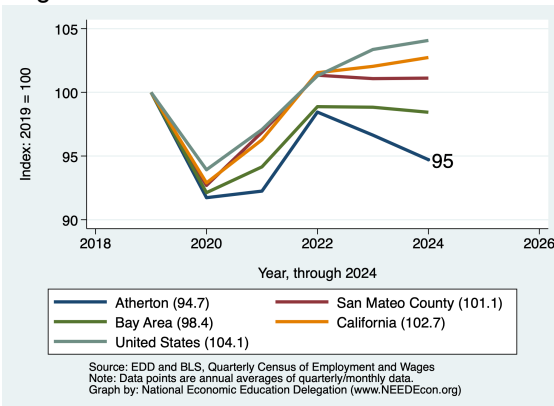
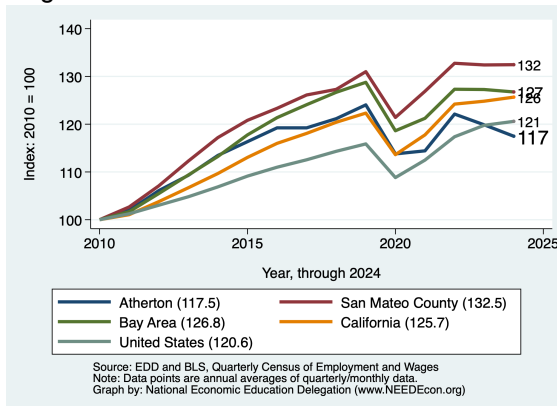


Figure 13: Unemployment Rate by Race

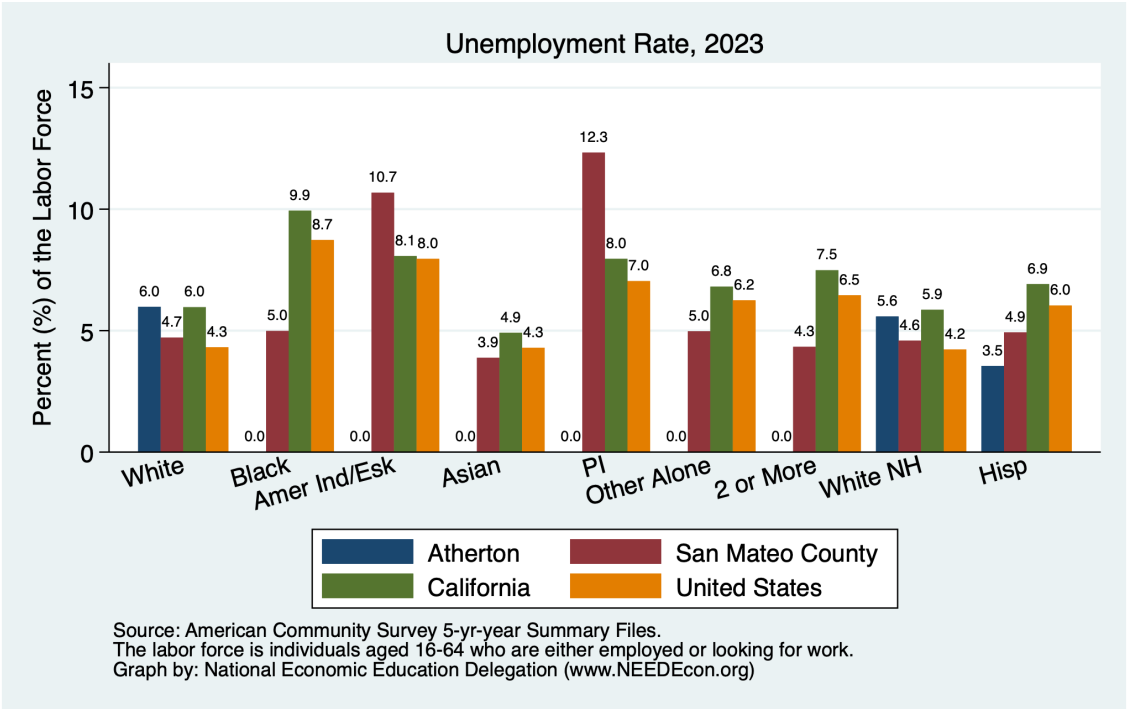
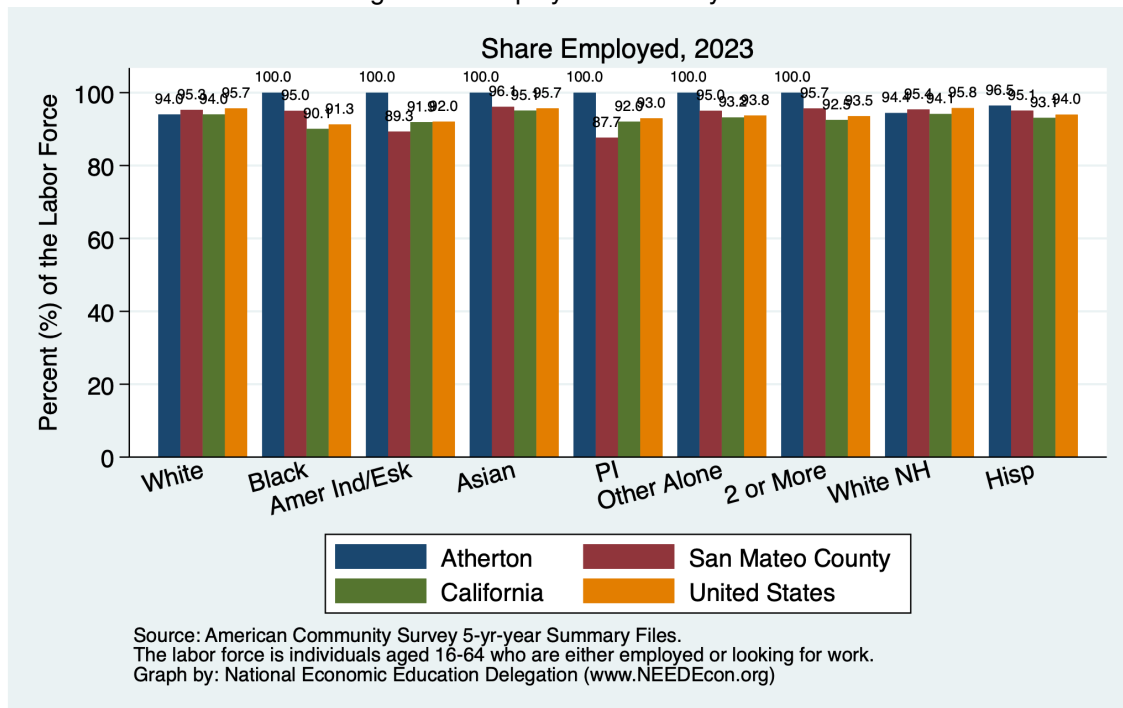


Figure 14: Employment Rate by Race



County Employment by Industry

California's Employment Development Division (EDD) does not regularly produce data on employment by industry for cities. However, we are able to report industry-level employment data for San Mateo County. The following table provides the latest data for the County.

Table 4. Employment Growth by Industry in San Mateo County for November, 2024

Industry	Employment	Share	Empl Growth	% Growth - Annualized Rate					
				Month	Qtr	6mo	1yr	3yr	5yr
Total Nonfarm	419,041	100.0	-494.0	-1.4	-0.6	-0.9	0.0	0.5	-0.0
Goods Producing	38,303	9.1	-167.2	-5.1	-7.0	-5.5	-4.2	-4.4	-3.6
Mining, Logging and Construction	16,863	4.0	-92.6	-6.4	-10.2	-4.8	-5.0	-3.8	-4.2
Manufacturing	21,672	5.2	-98.7	-5.3	-6.5	-7.4	-4.6	-4.9	-3.1
Durable Goods	9,318	2.2	39.9	5.3	-1.2	-3.0	-1.7	-3.2	-3.4
Non-Durable Goods	12,198	2.9	-175.0	-15.7	-11.4	-10.0	-7.5	-6.3	-3.0
Service Providing	379,858	90.6	-133.5	-0.4	0.8	-0.5	0.2	1.0	0.4
Trade, Trans & Utilities	65,972	15.7	-57.0	-1.0	4.8	1.5	2.9	1.0	-1.2
Wholesale Trade	12,965	3.1	-103.7	-9.1	0.9	0.6	-1.1	6.0	2.9
Retail Trade	29,950	7.1	103.8	4.3	4.7	2.1	3.5	0.0	-1.4
Information	48,514	11.6	-241.7	-5.8	-0.9	-4.9	-5.8	-4.8	0.6
Financial Activities	22,415	5.3	-103.7	-5.4	1.6	1.0	1.3	-0.7	-1.5
Finance & Insurance	16,137	3.9	-25.1	-1.9	2.4	3.0	2.5	-0.4	-0.8
Real Estate & Rental & Leasing	6,170	1.5	-88.9	-15.8	-0.4	-3.9	-3.9	-2.2	-3.5
Professional & Business Svcs	93,522	22.3	-302.5	-3.8	-0.7	-0.6	-0.9	0.1	1.6
Prof, Sci, & Tech	66,102	15.8	37.1	0.7	3.4	0.4	-1.1	1.6	2.5
Educational & Health Svcs	59,187	14.1	117.1	2.4	1.9	1.1	1.5	3.8	2.3
Education Svcs	12,381	3.0	38.3	3.8	-0.8	1.7	3.1	4.4	1.8
Health Care & Social Assistance	46,895	11.2	51.7	1.3	2.2	0.7	1.5	3.7	2.4
Leisure & Hospitality	43,527	10.4	24.3	0.7	-3.5	-1.4	0.9	6.2	-1.1
Arts, Entertainment & Recreation	6,195	1.5	46.7	9.5	7.8	1.8	1.8	8.7	0.5
Accommodation & Food Svcs	37,168	8.9	43.1	1.4	-4.9	-1.8	0.3	5.6	-1.5
Other Svcs	14,919	3.6	-48.6	-3.8	-2.2	2.9	4.4	10.0	2.3
Government	31,421	7.5	-12.6	-0.5	0.1	0.0	0.9	1.4	-0.2
Federal	2,550	0.6	0.0	0.0	-1.8	-2.7	-1.9	-7.6	-5.0
State	597	0.1	-2.7	-5.2	-1.5	-1.3	-0.5	-0.2	-0.1
Local	28,687	6.8	15.3	0.6	4.0	2.9	2.4	3.0	0.6

Source: EDD, National Economic Education Delegation (NEED)

Some Employee Detail

Employed in Atherton

Figure 15: Employment by Occupation

N/A

Figure 16: Employment by Industry

N/A

Figure 17: Language Spoken at Home

N/A

Figure 18: Citizenship

N/A

Employed Residents of Atherton

Figure 19: Employment by Occupation

N/A

Figure 20: Employment by Industry

N/A

Figure 21: Language Spoken at Home

N/A

Figure 22: Citizenship

N/A

Employed Residents vs Workers in Atherton

Figure 23: Employment by Occupation

N/A

Figure 24: Employment by Industry

N/A

Figure 25: Language Spoken at Home

N/A

Figure 26: Citizenship

N/A

Income and Earnings

Per Capita Income Growth

Definition:

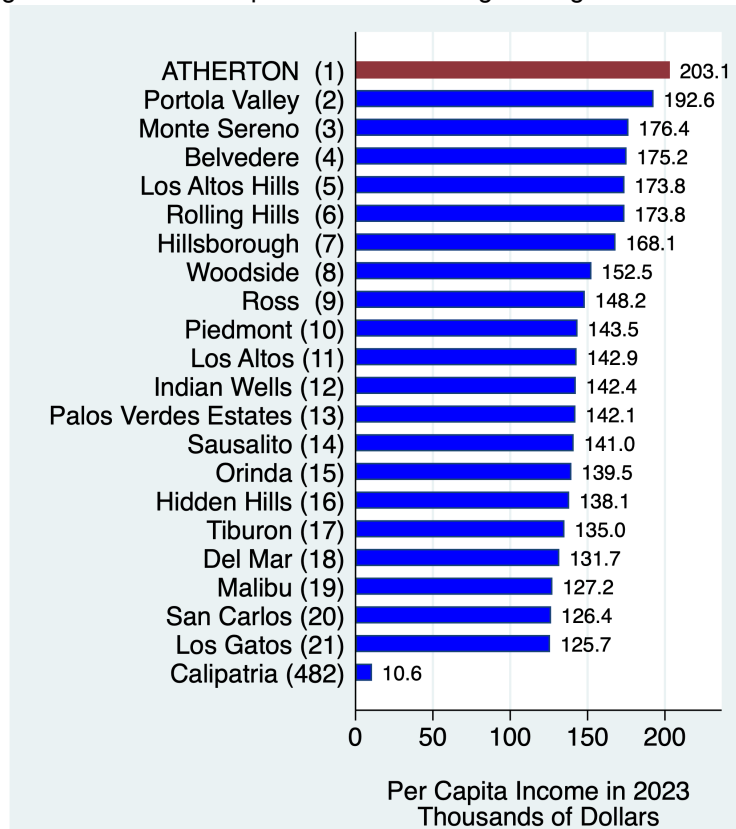
Per capita income is the average income per person in Atherton. Personal income is the income received by, or on behalf of, all persons from all sources: from participation as laborers in production, from owning a home or unincorporated business, from the ownership of financial assets, and from government and business

in the form of transfer receipts. Noncash government benefits are not included.

Why is it important?

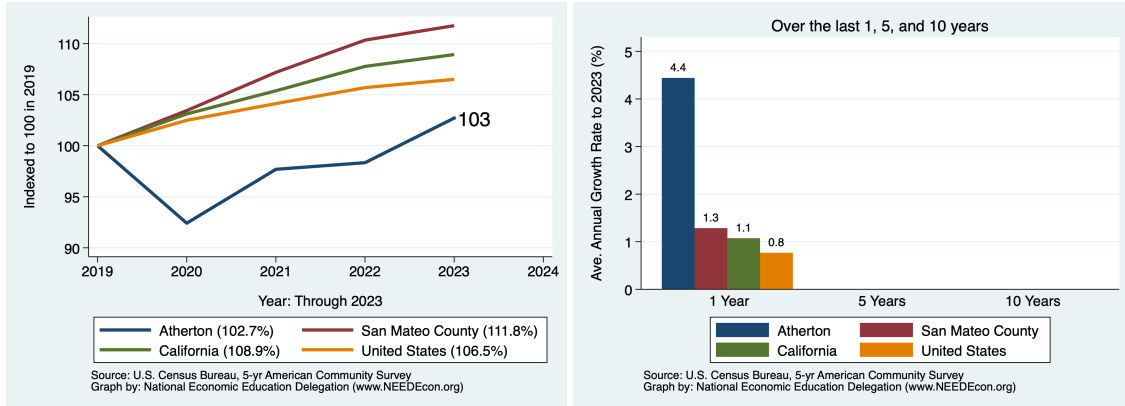
Income is the money that is available to persons for consumption expenditures, taxes, interest payments, transfer payments to governments and the rest of the world, or for saving. As such, it is an important indicator of economic well-being in a community.

Figure 27: Real Per Capita Income Ranking Among California Cities



Source: U.S. Census Bureau, 5-yr American Community Survey
The # in parentheses is the ranking out of 482 geographies.
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

Figure 28: Regional Comparison of Growth over Time



Real Per Capita Income Ranking Among California Cities - w/Comparable Populations

Figure 29: Income Levels

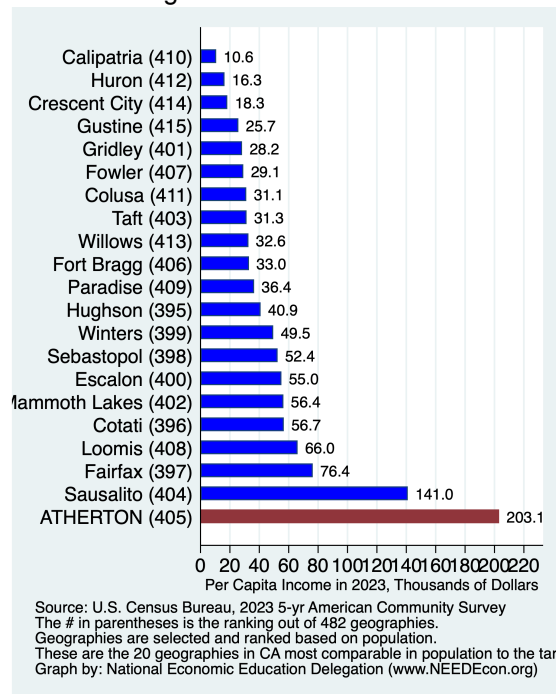
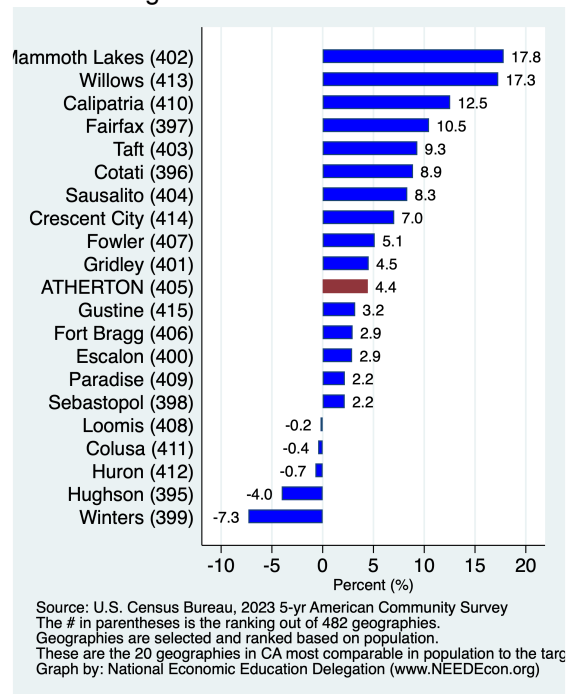


Figure 30: Growth over Time



Real Per Capita Income Ranking Among Cities in San Mateo County

Figure 31: Income Levels

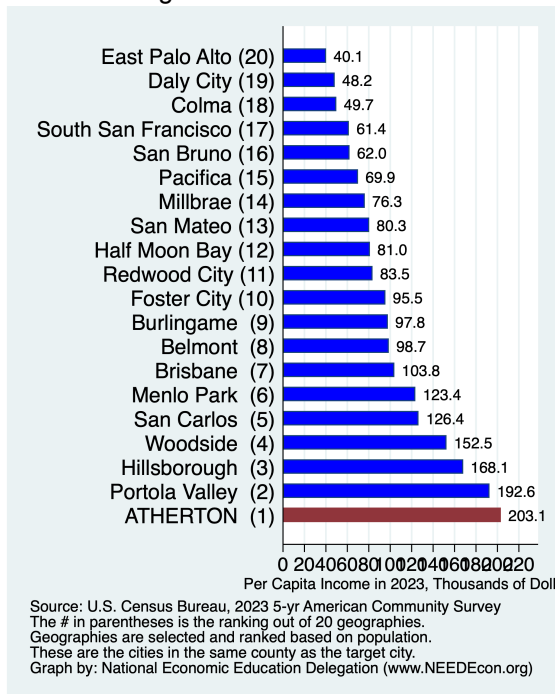


Figure 32: Growth over Time

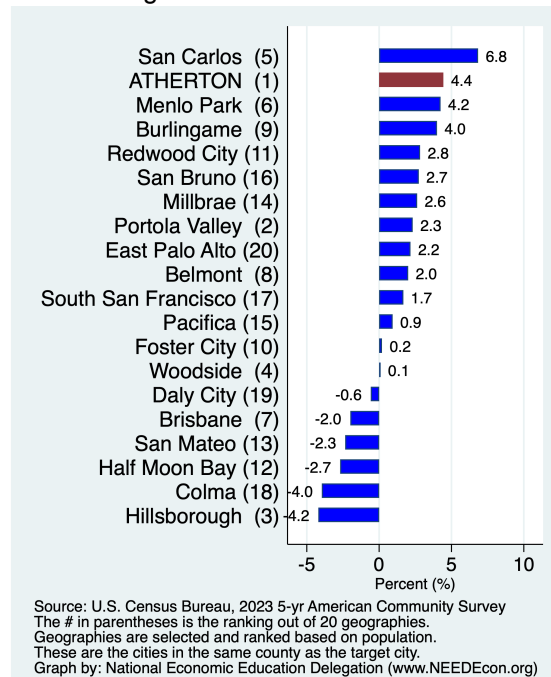


Figure 33: Comparison with All Cities Nationwide

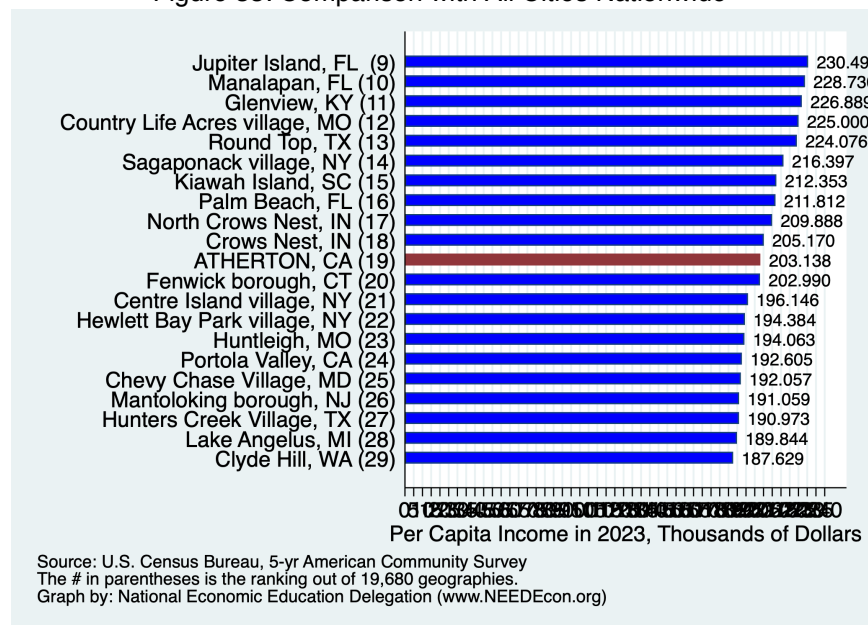


Figure 34: Per Capita Income by Race

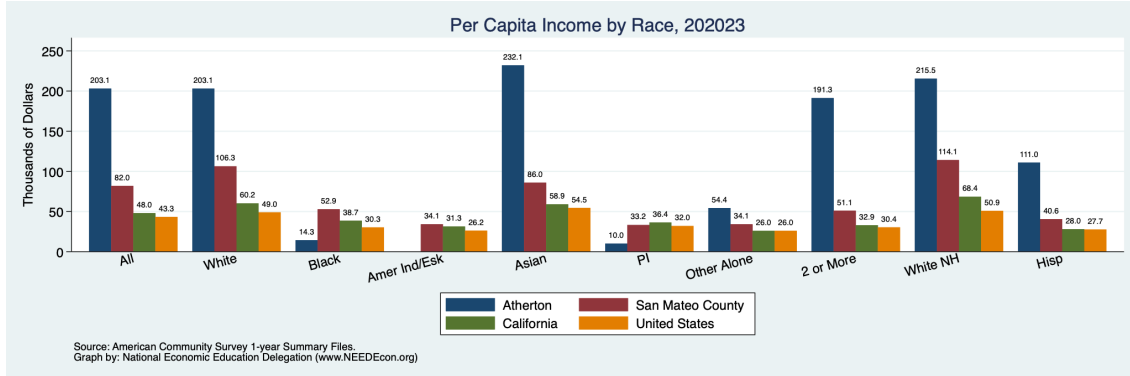
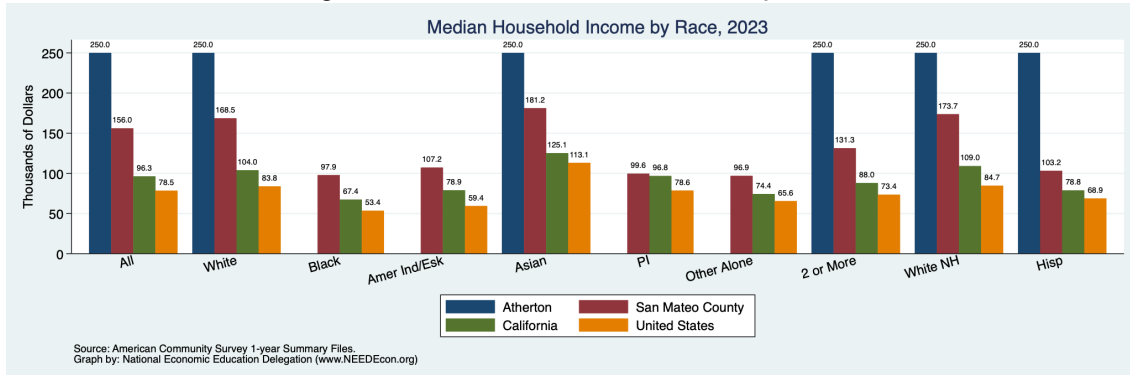


Figure 35: Median Household Income by Race



Poverty and Inequality

Definition:

The local poverty rate provides an indication of the well-being of those at the bottom of the income distribution. The federal poverty rate measures the proportion of households in the region that are classified as living in poverty. Also included are measures of the extent to which the City's children are impoverished. Measures of the income distribution provide

further evidence on disparities in income in the region and how those disparities have changed over time.

Why is it important?

It is important to track measures of poverty and inequality to assess the extent of income disparities in the region, with an eye toward understanding how well the local economy is performing for all of its citizens.

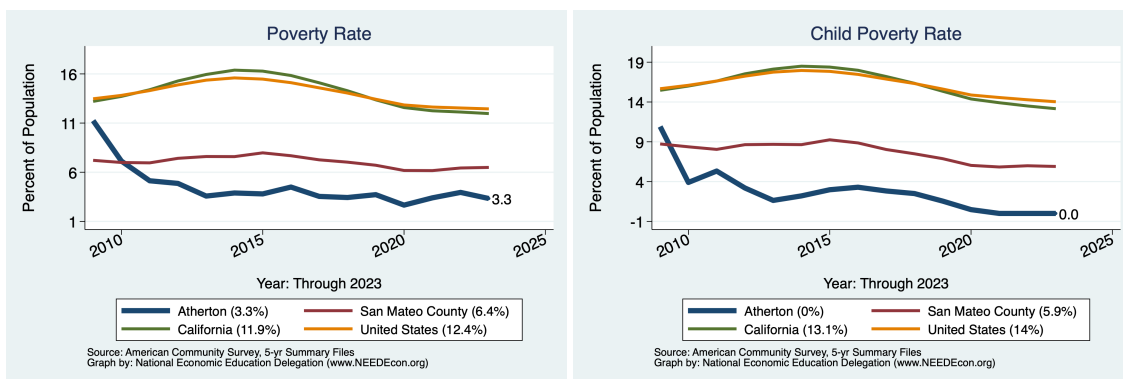


Figure 36: Inequality

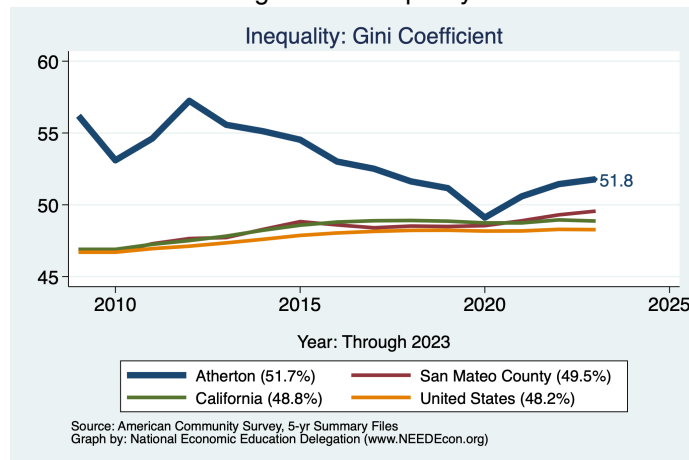


Figure 37: Shares Across the Income Distribution

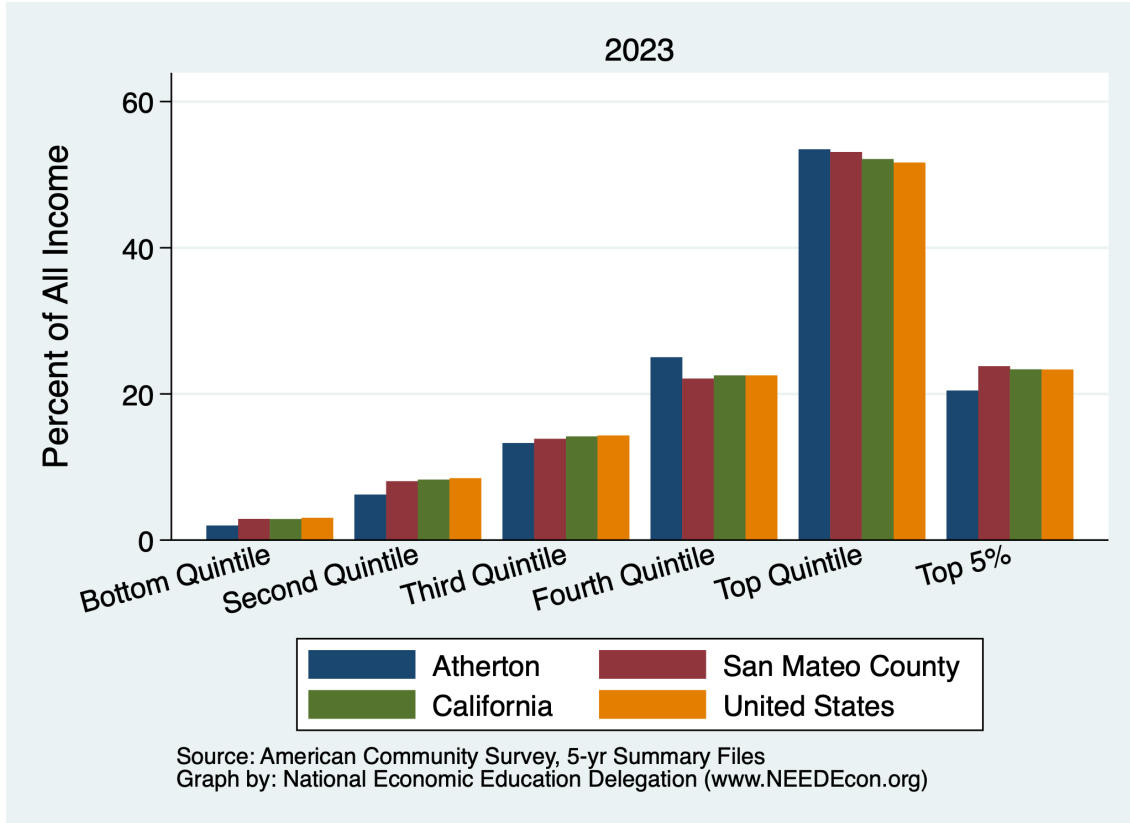
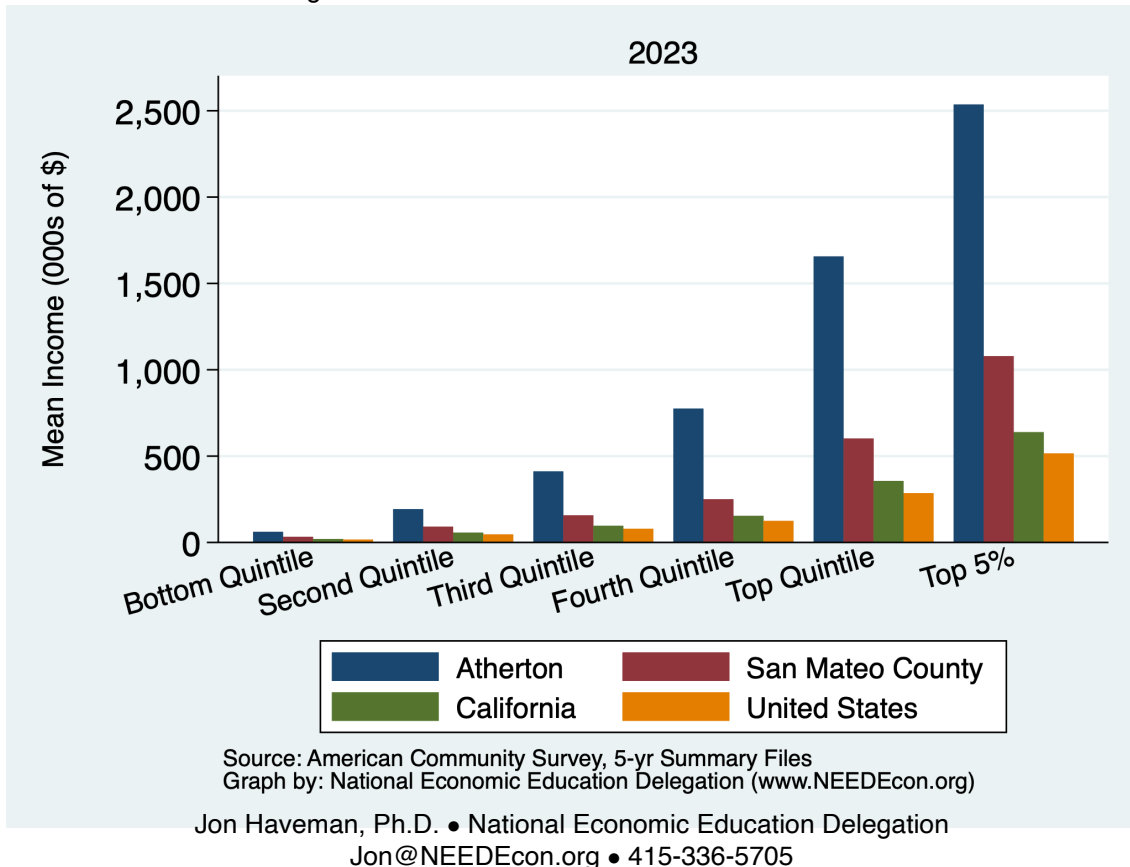


Figure 38: Means Across the Income Distribution



Housing

Housing Costs and Affordability

Definition:

Housing costs are measured in several different ways. First, we provide evidence on the evolution of median home prices, median rental price, and finally through evidence on the housing burden in the city and comparison regions. Housing burden is defined as a household needing to commit more than 30% of their household income toward housing costs. The median value is the amount in the middle. Fifty

percent of units are above the median and 50 percent are below.

Why is it important?

Housing is one of three fundamental necessities, along with food and clothing. A measure of the cost of housing is an integral part of the measurement of the cost of living in a specific community. This is particularly true in cities and regions throughout the Bay Area, where housing costs are high relative to income.

Cost of Housing in Atherton and Broader Regions

Figure 39: Median Home Prices

N/A

Figure 40: Median Rents

N/A

Housing Ownership in Atherton and Broader Regions

Figure 41: Home Ownership Rates

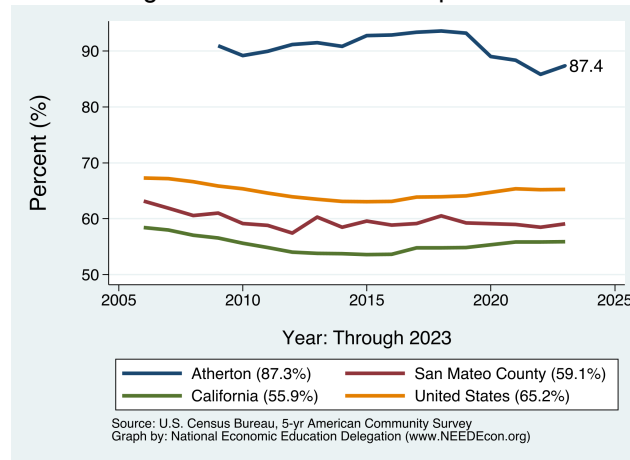


Figure 42: Home Ownership by Age

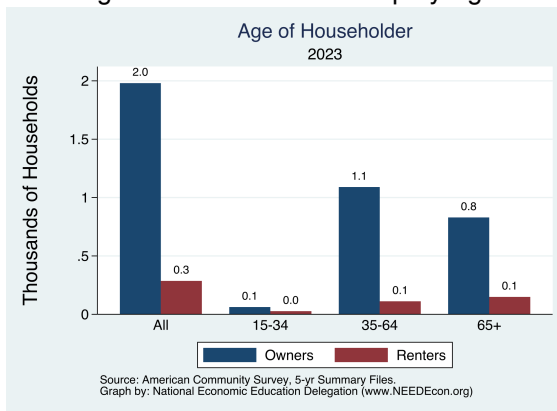


Figure 43: Income by Tenure

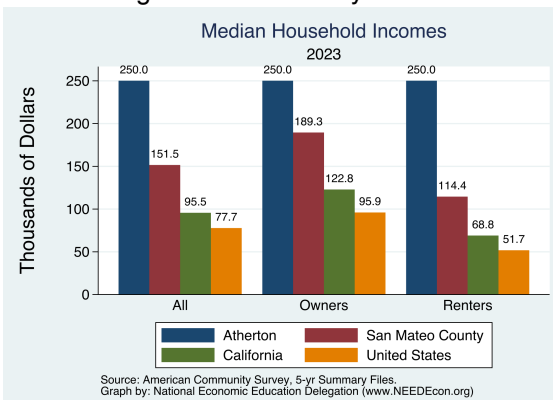


Figure 44: Home Ownership by Race

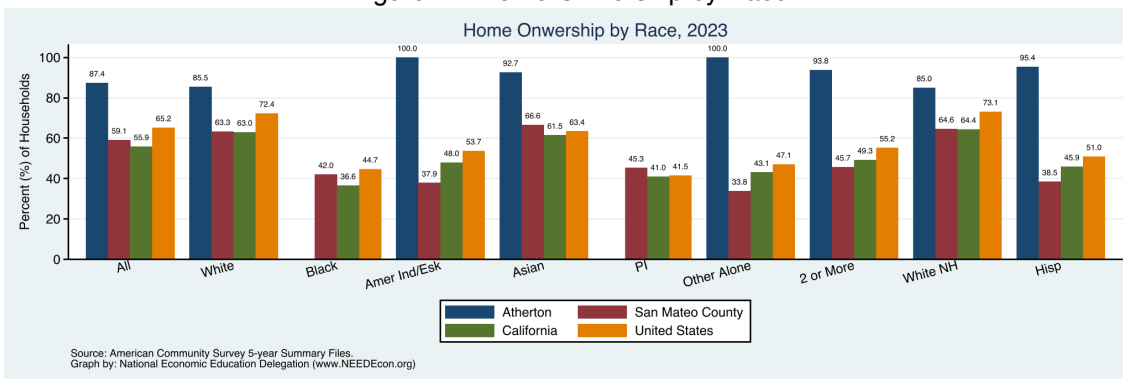


Figure 45: Income Distribution by Tenure

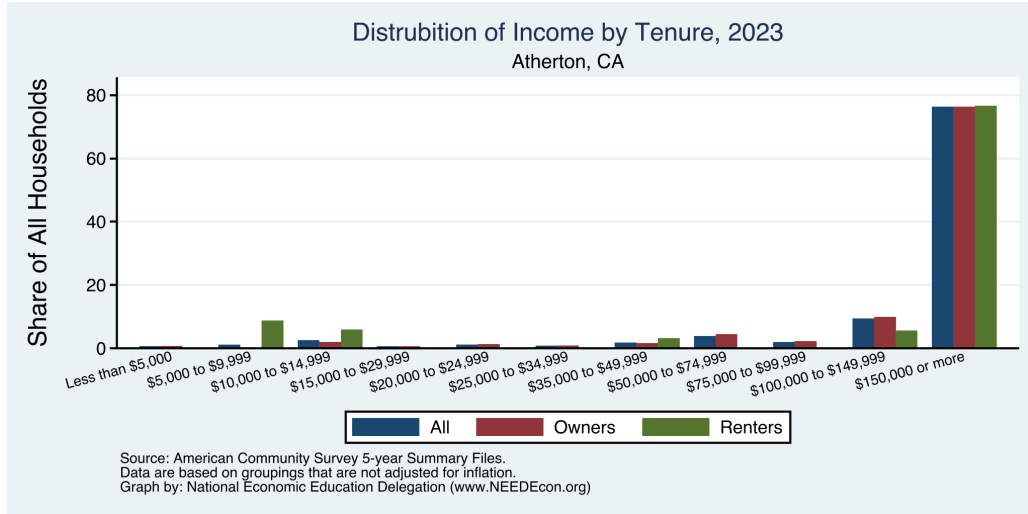


Figure 46: Income Distribution of Home Owners

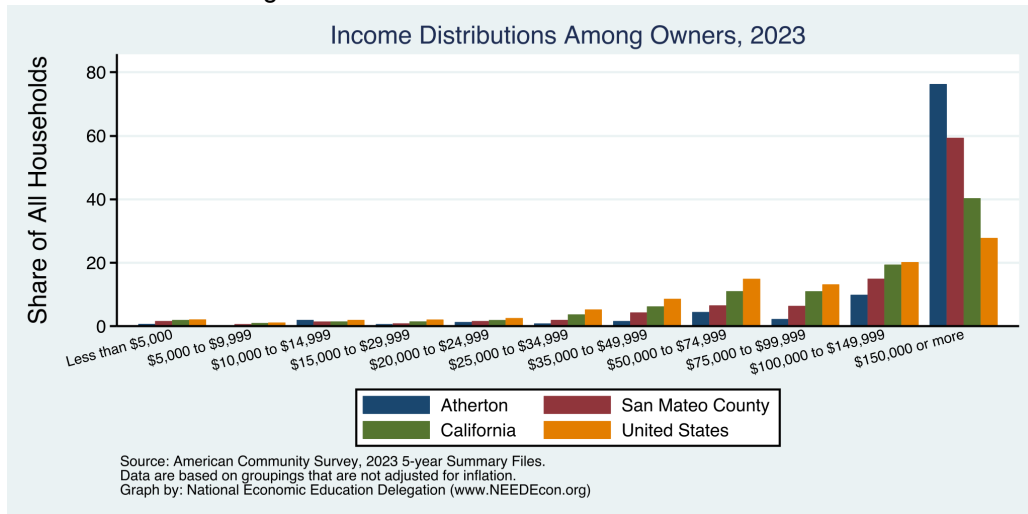
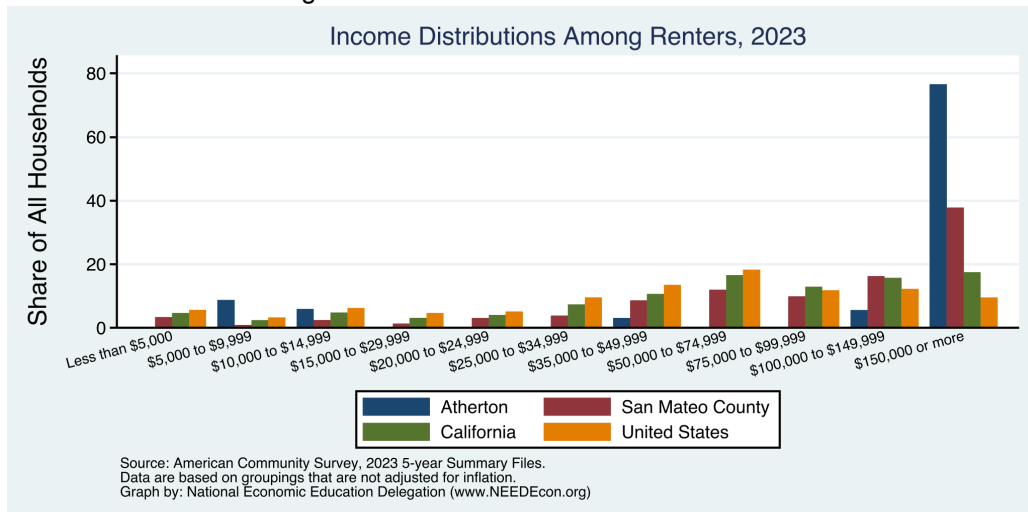


Figure 47: Income Distribution of Renters



Housing Burden in Atherton and Broader Regions

Figure 48: Home Owners w/ A Mortgage

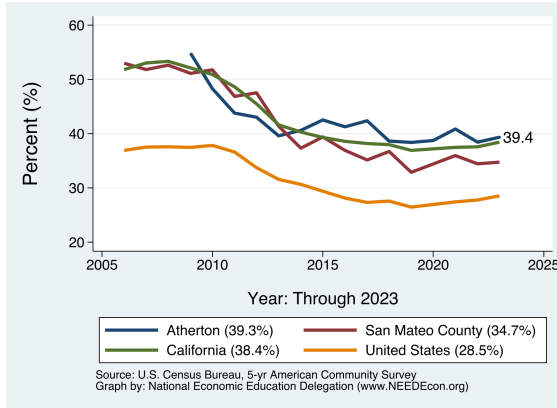


Figure 49: Home Owners w/o A Mortgage

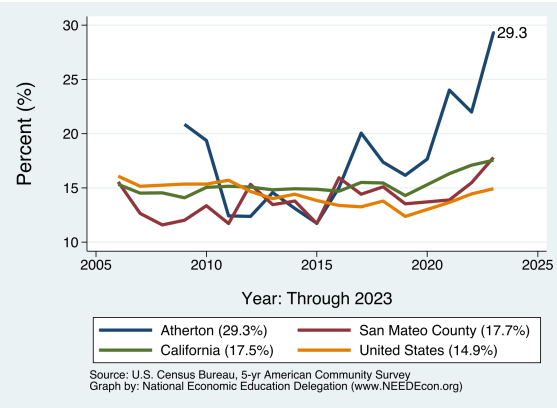


Figure 50: Renters

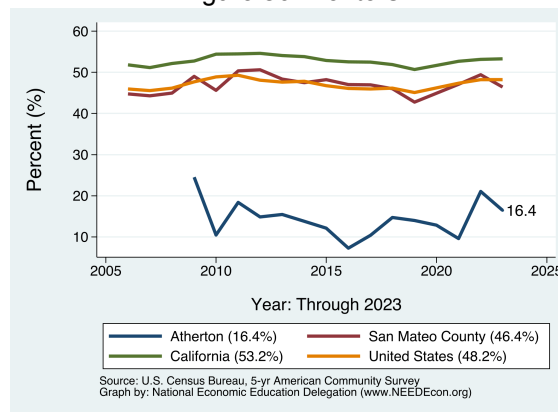
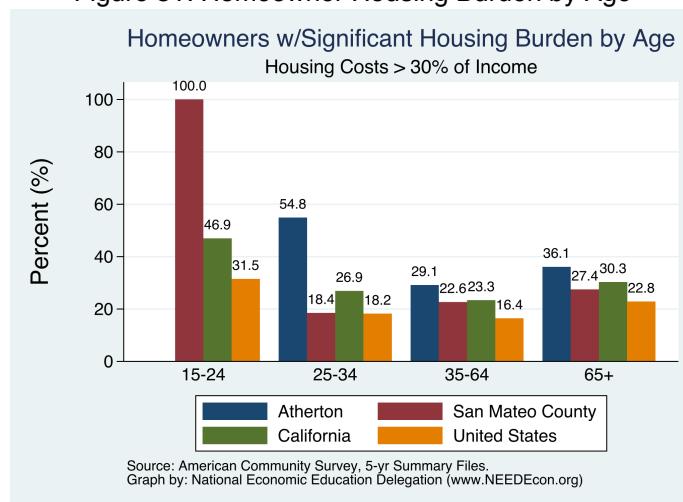


Figure 51: Homeowner Housing Burden by Age



Housing Picture

Definition:

Housing costs are measured in several different ways. First, we provide evidence on the evolution of median home prices, median rental price, and finally through evidence on the housing burden in the city and comparison regions. The median value is the amount in the middle. Fifty percent of units are above the median and 50 percent are below.

Why is it important?

In areas where the rate of population growth exceeds the rate of housing growth, this is likely to reflect a tightening housing market. A tightening housing market will also likely be reflected in lower vacancy rates and higher occupancy rates. It may also be reflected in higher numbers of people per household.

Table 5. Housing Market Indicators

Indicator	2024	2019	2010	% Change from	
				2019	2010
Total Population	6,976.0	7,044.0	6,914.0	-1.0	0.9
Total # of Homes	2,578.0	2,492.0	2,530.0	3.5	1.9
# Occupied Units	2,299.0	2,261.0	2,330.0	1.7	-1.3
Persons per Household	2.8	2.9	2.8	-5.7	-0.8
Vacancy Rate (%)	10.8	9.3	7.9	16.8	36.9

Source: CA DOF; Calculations by the National Economic Education Delegation

Figure 52: Housing Growth

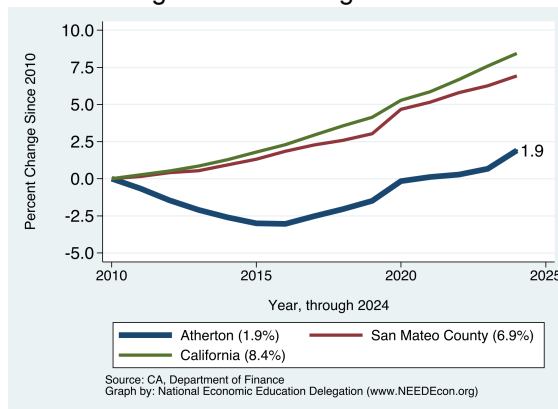


Figure 53: Persons per Household

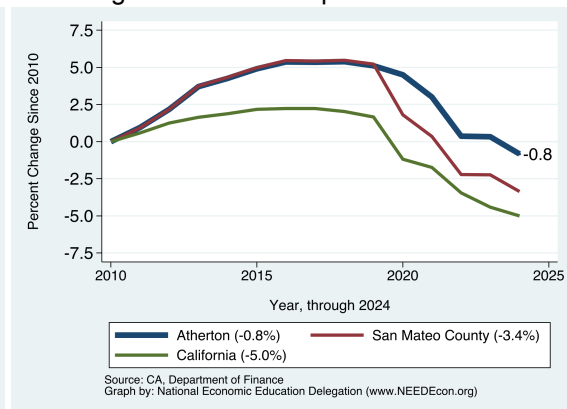


Figure 54: Vacancy Rates

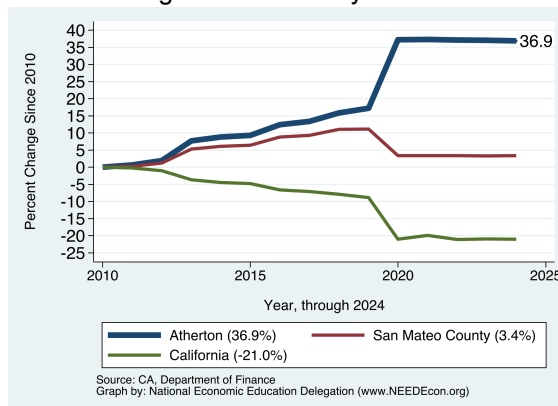
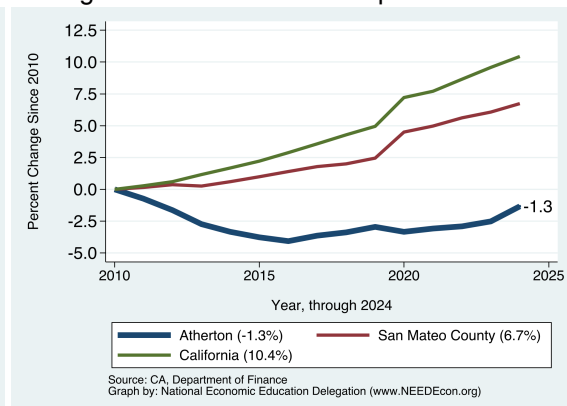


Figure 55: Number of Occupanied Units



Trends in the Growth of Housing by Housing Type

Figure 56: Single Detached Homes

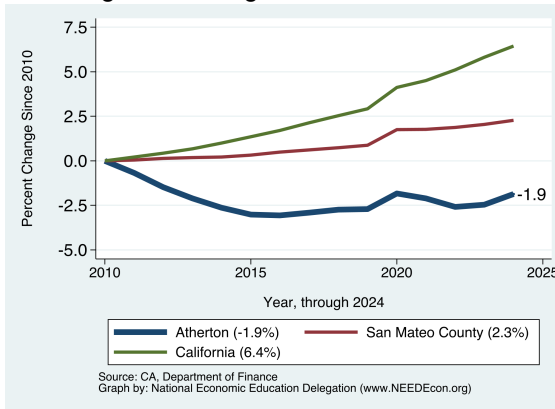


Figure 57: Single Attached Homes

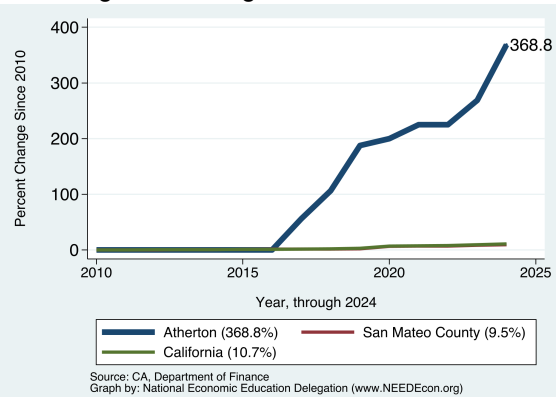


Figure 58: Housing in Buildings with Two to Four Units

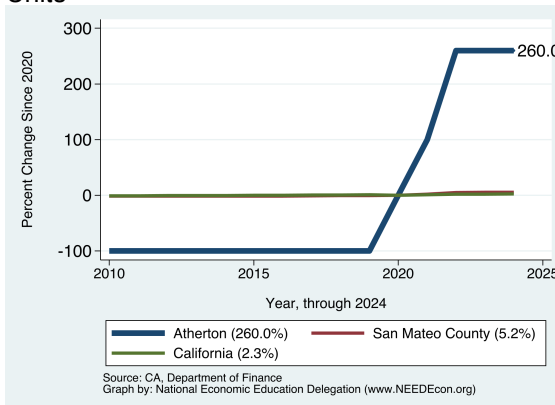
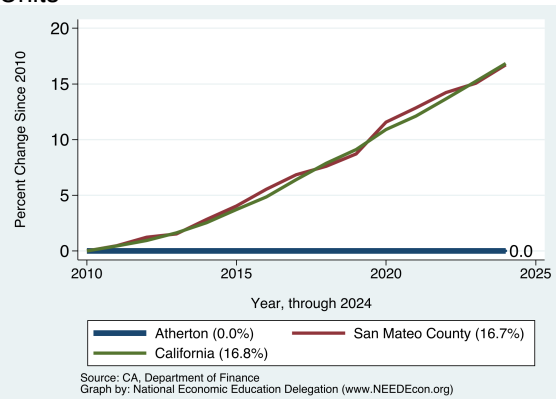


Figure 59: Housing in Buildings with Five or More Units



Vintage of Residential Housing

Why is it important?

This section provides evidence on the year in which residential housing in Atherton was built. We break it down into owned versus rented residences and provide a comparison across San Mateo County and broader regions. A sense of the age of housing in a region provides an indication of the urgency with which a region might pursue additional housing. As the

housing stock ages, an urgency with which renovations and rebuilds are permitted might result. All things equal, more recently constructed housing will be more likely to meet current codes and standards. Remodeling of existing units will be more desirable when existing units are, on average, older.

Figure 60: Distribution of Housing Construction

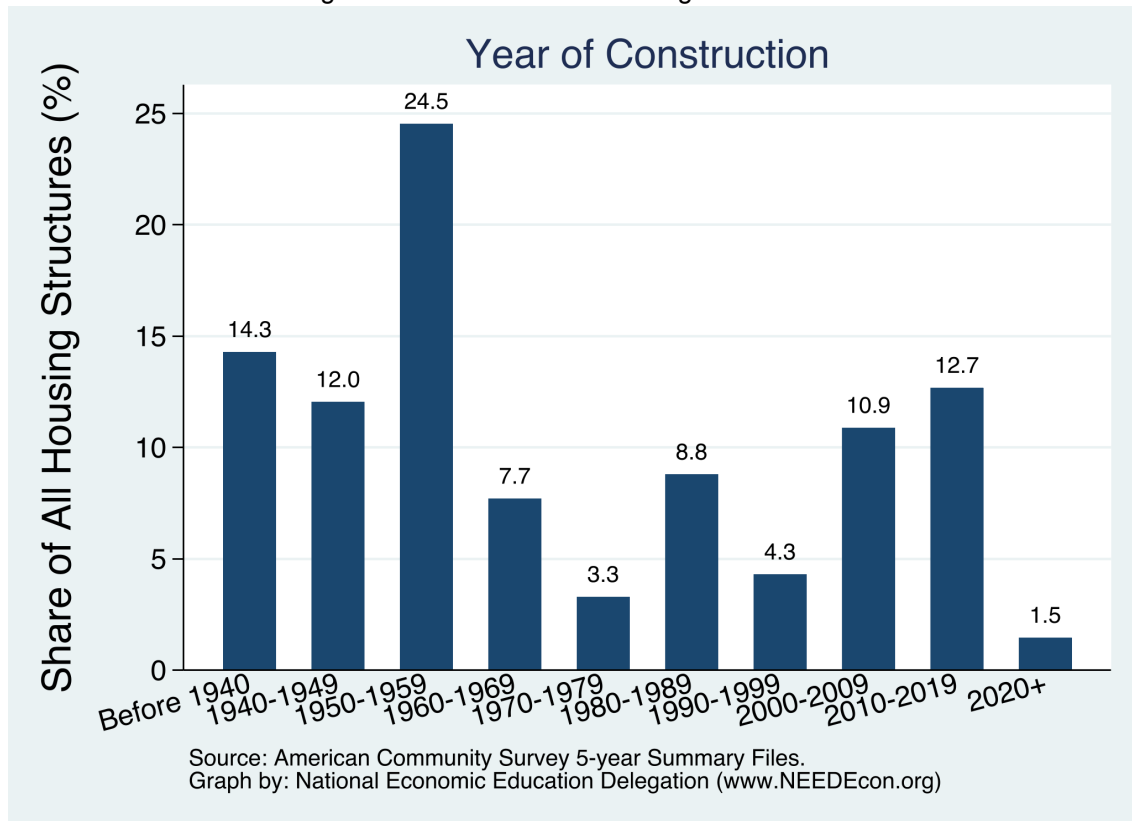


Figure 61: Housing Vintage across Regions

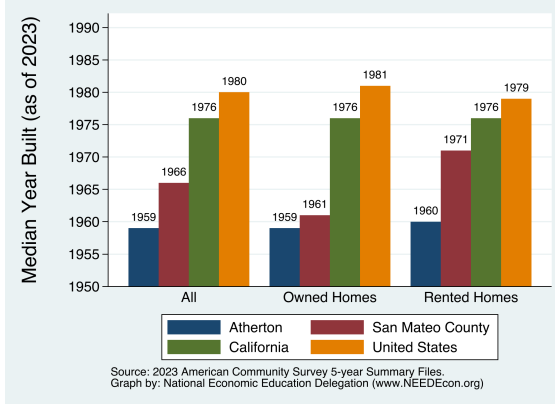


Figure 62: Housing Vintage by Tenure

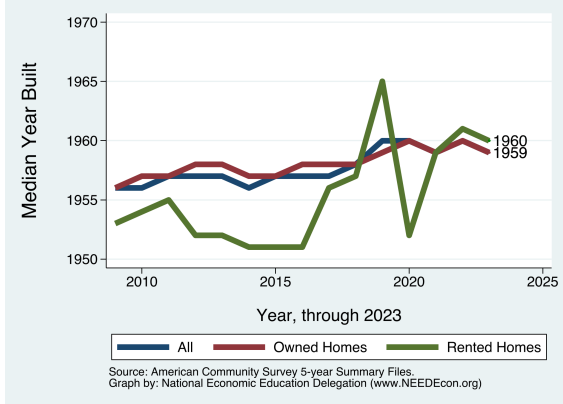


Figure 63: Vintage of Owned Residences

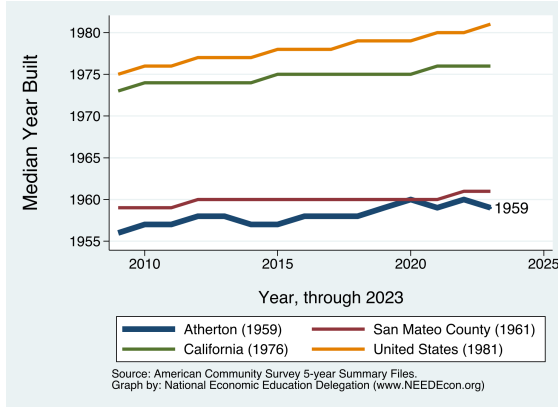


Figure 64: Vintage of Rented Residences

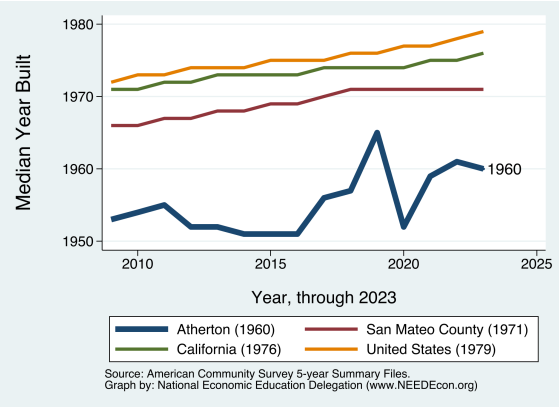
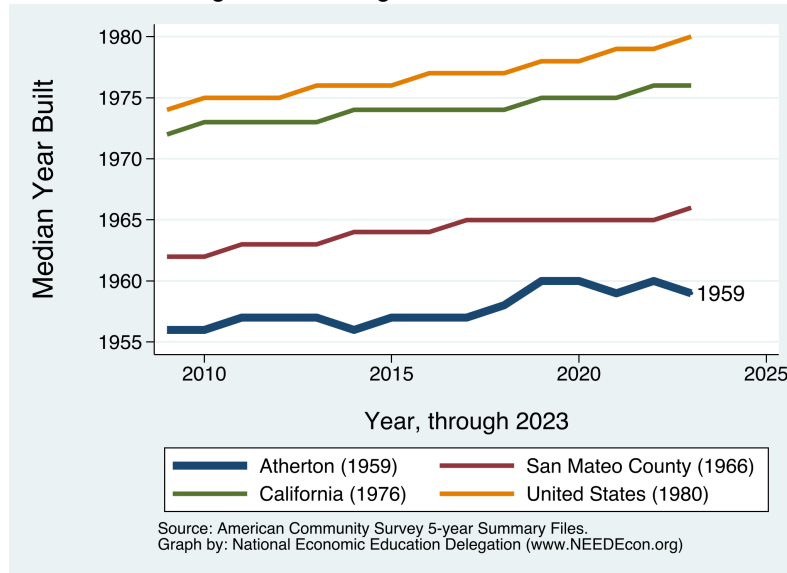


Figure 65: Vintage of All Residences



Occupation of Residential Housing

Why is it important?

The duration of residence in a city is important for developing future policies regarding growing the local population. If a region is highly mobile, evidenced by most residences having

been recently occupied, a city might propose policies to reduce that mobility, or ask why the mobility happens. Policies could be put in place to either reduce or increase migration.

Figure 66: Year Current Occupant Moved In

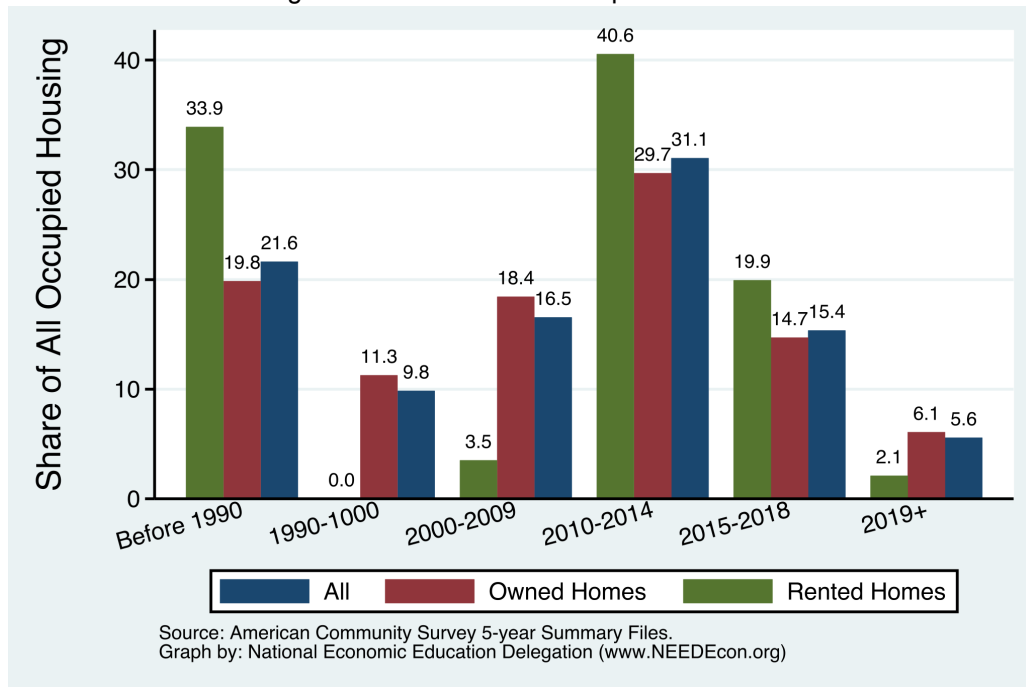


Figure 67: Year Occupied by Current Residents across Regions

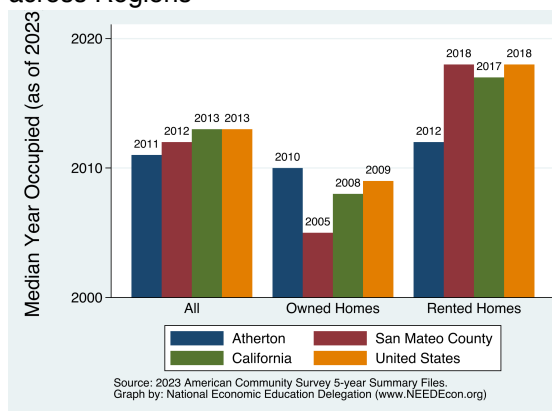


Figure 68: Year Occupied by Current Residents by Tenure

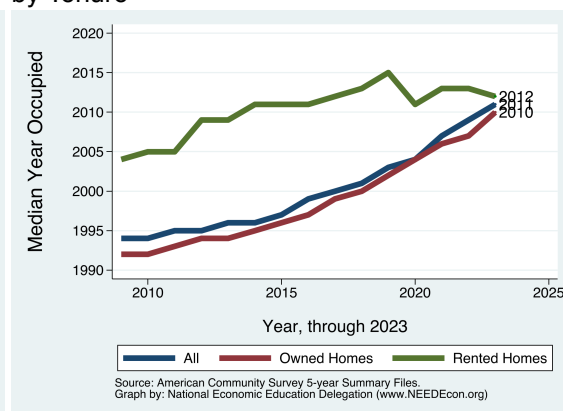


Figure 69: Year Occupied by Current Residents for Owned Housing

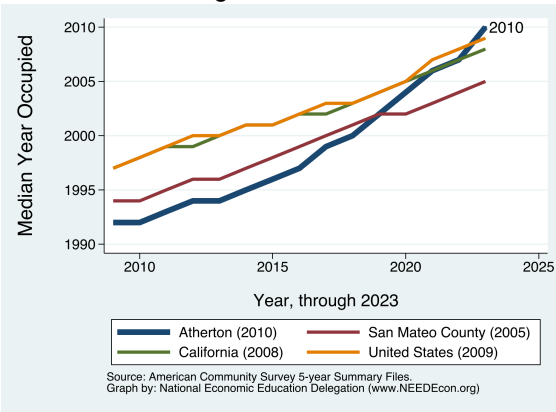


Figure 70: Year Occupied by Current Residents for Rented Housing

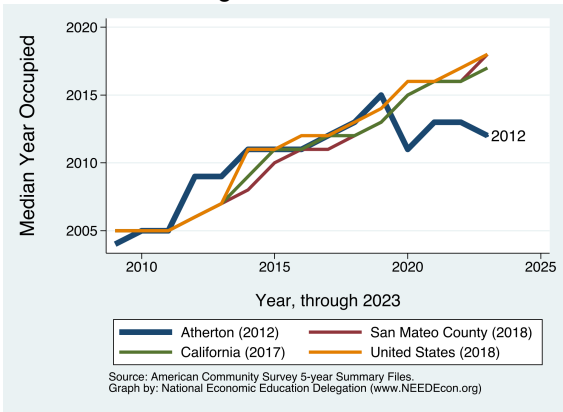
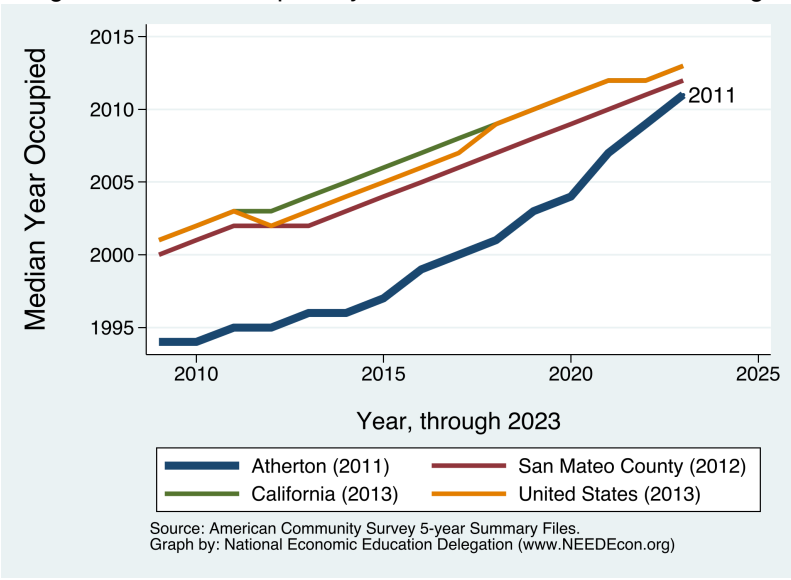


Figure 71: Year Occupied by Current Residents for All Housing



Residential Permitting

Definition:

This indicator provides evidence on the number of residential buildings that are permitted for construction each year. Permit data for Atherton is compared with data from San Mateo County as a whole and broader regions. The statistic provided scales the number of permits by population. This is done to facilitate comparisons across regions.

Why is it important?

Building permits are the best indicator available of new units coming on the market. In order for a region's population to grow and flourish, new residential properties must be added to the existing stock. Building, both in the City and in the County more generally, is an indication of the extent to which new residences accommodate new residents or are affecting prices through increased supply.

Atherton - Ranking Among Comparables

Figure 72: Number of Units Permitted - Nationwide Comparables (Rank)

N/A

Figure 73: Number of Units Permitted - California Comparables (Rank)

N/A

Figure 74: Number of Units Permitted - Cities in San Mateo County (Rank)

N/A

Atherton - Permitting Activity

Annual Units Permitted - Per Capita in Atherton

Figure 75: Units Permitted Each Year

N/A

Figure 76: Average Annual Growth in Units Permitted

N/A

Annual Number of Buildings Permitted - Per Capita in Atherton

Figure 77: Units Permitted Each Year

N/A

Figure 78: Average Annual Growth in Buildings Permitted

N/A

Annual Value of Property Permitted - Per Capita in Atherton

Figure 79: Value Permitted Each Year

N/A

Figure 80: Average Annual Growth in Value Permitted

N/A

Commute Patterns

During the recovery from the Great Recession, the period from 2010 to 2019, the Bay Area economy, and Silicon Valley in particular, has been growing at a pace roughly double that of the state as a whole and triple that of the nation. This growth has precipitated a tight hous-

ing market and also brought about some significant changes in commute patterns, many of which have been reversed by the pandemic. Recent years have seen significant changes in both the mode of transportation and commute times.

Mode of Transportation

Figure 81: Percent of Workers Commuting by Car Alone

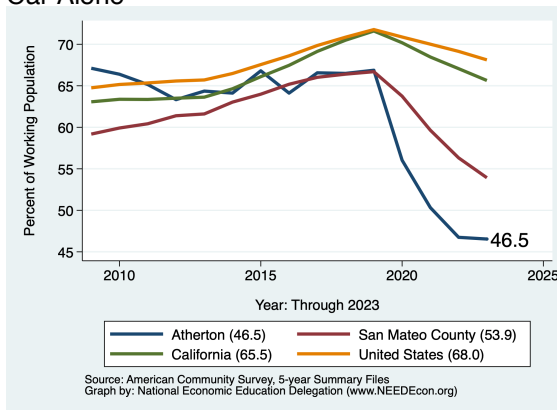


Figure 82: Percent of Workers Commuting by Carpool

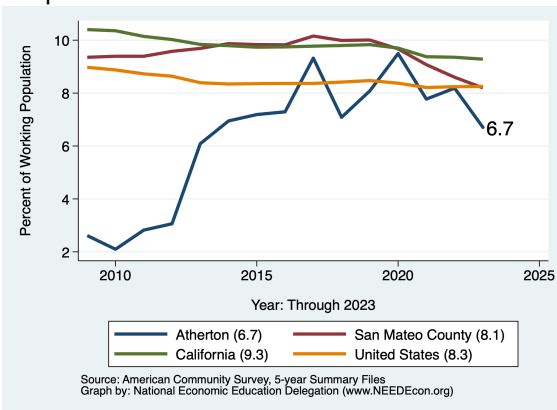


Figure 83: Percent of Workers using Public Transportation

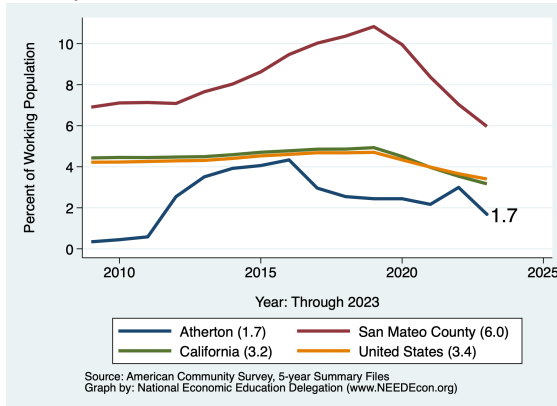
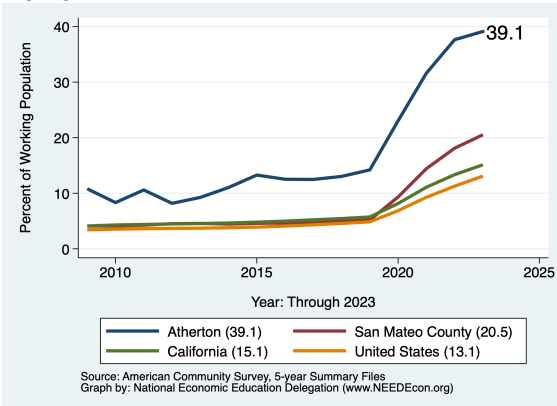


Figure 84: Percent of Workers Who Work From Home



The first table on this page presents data for those who LIVE in Atherton. The second provides data on those who work, but do not necessarily live in Atherton. The final two columns provide for a comparison of commute mode choices of people locally with those in California more broadly.

Table 6. SEX OF WORKERS BY MODE OF TRANSPORTATION TO WORK

Mode of Transit	Male		Female		All Workers		All of CA (%)
	#	(%)	#	(%)	#	(%)	
Car, Truck, or Van:	937	54.5	611	47.8	1,548	53.3	76.6
Drove Alone	849	49.4	504	39.4	1,353	46.5	67.1
Carpooled:	88	5.1	107	8.4	195	6.7	9.5
In 2-person carpool	88	5.1	77	6.0	165	5.7	6.8
In 3-person carpool	0	0.0	13	1.0	13	0.4	1.6
In 4-or-more-person carpool	0	0.0	17	1.3	17	0.6	1.1
Public Transportation (excl Taxi):	27	1.6	22	1.7	49	1.7	3.2
Bus or Trolley Bus	14	0.8	22	1.7	36	1.2	2.1
Streetcar or Trolley Car	0	0.0	0	0.0	0	0.0	0.6
Subway or Elevated	13	0.8	0	0.0	13	0.4	0.3
Railroad	0	0.0	0	0.0	0	0.0	0.2
Ferryboat	0	0.0	0	0.0	0	0.0	0.1
Bicycle	2	0.1	16	1.3	18	0.6	0.7
Walked	22	1.3	59	4.6	81	2.8	2.4
Taxicab, Motorcycle, or other	14	0.8	21	1.6	35	1.2	1.7
Worked at Home	588	34.2	549	43.0	1,137	39.1	15.5
Total:	1,590	92.5	1,278	100.0	2,868	98.7	

Source: 2023 5-year American Community Survey, Summary File

Table 7. SEX OF WORKERS BY MODE OF TRANSPORTATION TO WORK FOR WORKPLACE GEOGRAPHY

Mode of Transit	Male		Female		All Workers		All of CA (%)
	#	(%)	#	(%)	#	(%)	
Car, Truck, or Van:	1,485	70.6	1,089	57.5	2,574	66.2	76.6
Drove Alone	1,342	63.8	969	51.2	2,311	59.4	67.1
Carpooled:	143	6.8	120	6.3	263	6.8	9.5
In 2-person carpool	110	5.2	62	3.3	172	4.4	6.8
In 3-person carpool	33	1.6	27	1.4	60	1.5	1.6
In 4-or-more-person carpool	0	0.0	31	1.6	31	0.8	1.1
Public Transportation (excl Taxi):	7	0.3	85	4.5	92	2.4	3.2
Bus or Trolley Bus	7	0.3	44	2.3	51	1.3	2.1
Streetcar or Trolley Car	0	0.0	0	0.0	0	0.0	0.6
Subway or Elevated	0	0.0	41	2.2	41	1.1	0.3
Railroad	0	0.0	0	0.0	0	0.0	0.2
Ferryboat	0	0.0	0	0.0	0	0.0	0.1
Bicycle	3	0.1	6	0.3	9	0.2	0.7
Walked	9	0.4	58	3.1	67	1.7	2.4
Taxicab, Motorcycle, or other	12	0.6	0	0.0	12	0.3	1.7
Worked at Home	588	27.9	549	29.0	1,137	29.2	15.4
Total:	2,104	100.0	1,787	94.4	3,891	100.0	

Source: 2023 5-year American Community Survey, Summary File

The results in this table are for those who work in the region, regardless of the location of their residence.

Commute Times for Employed Residents

Table 8. SEX OF WORKERS BY TRAVEL TIME TO WORK

Mode of Transit	Male		Female		All Workers		All of CA (%)
	#	(%)	#	(%)	#	(%)	
Less than 5 minutes	15	1.0	29	3.0	44	1.8	2.0
5 to 9 minutes	84	5.5	42	4.3	126	5.1	7.6
10 to 14 minutes	196	12.8	152	15.7	348	14.2	12.2
15 to 19 minutes	249	16.2	110	11.3	359	14.6	15.1
20 to 24 minutes	78	5.1	91	9.4	169	6.9	14.5
25 to 29 minutes	28	1.8	97	10.0	125	5.1	6.4
30 to 34 minutes	139	9.1	91	9.4	230	9.4	15.0
35 to 39 minutes	51	3.3	21	2.2	72	2.9	2.9
40 to 44 minutes	41	2.7	39	4.0	80	3.3	4.3
45 to 59 minutes	54	3.5	30	3.1	84	3.4	8.5
60 to 89 minutes	57	3.7	6	0.6	63	2.6	7.6
90 or more minutes	10	0.7	21	2.2	31	1.3	3.9
Total:	1,002	65.3	729	75.1	1,731	70.5	

Source: 2023 5-year American Community Survey, Summary File

Figure 85: Percent of Employed Population With Commutes of More than 30 Minutes

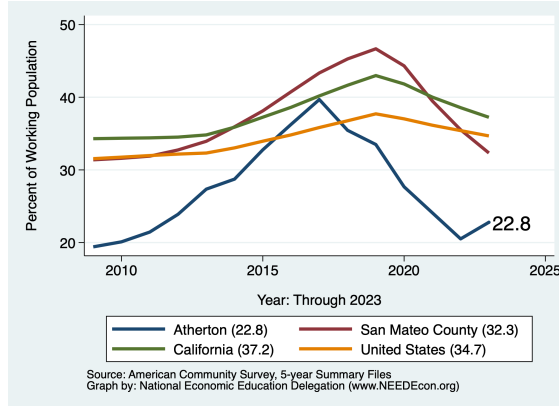


Figure 86: Percent of Employed Population With Commutes of More than 90 Minutes

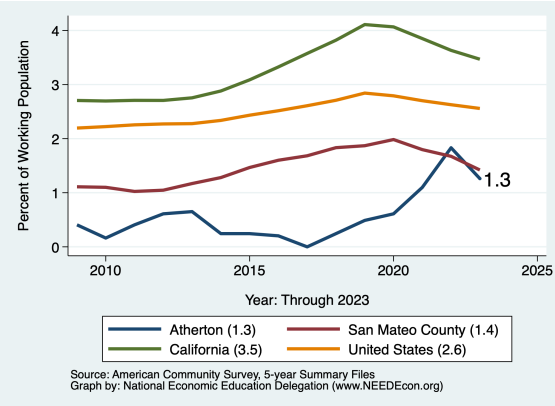
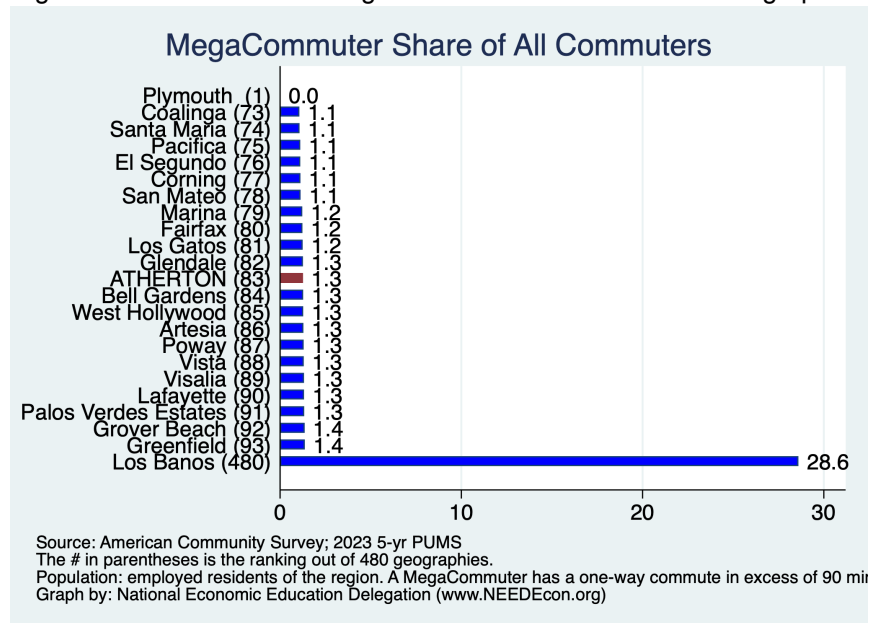


Figure 87: Rank: Share of MegaCommuters Across Similar Geographies



Commute Times for Those Employed in the City

Table 9. SEX OF WORKERS BY TRAVEL TIME TO WORK FOR
WORKPLACE GEOGRAPHY

Mode of Transit	Male		Female		All Workers		All of CA (%)
	#	(%)	#	(%)	#	(%)	
Less than 5 minutes	25	1.6	86	5.1	111	3.8	2.0
5 to 9 minutes	55	3.6	90	5.4	145	4.9	7.6
10 to 14 minutes	124	8.2	147	8.8	271	9.2	12.2
15 to 19 minutes	146	9.6	176	10.5	322	10.9	15.1
20 to 24 minutes	275	18.1	86	5.1	361	12.3	14.5
25 to 29 minutes	93	6.1	148	8.9	241	8.2	6.4
30 to 34 minutes	152	10.0	158	9.5	310	10.5	15.0
35 to 39 minutes	76	5.0	28	1.7	104	3.5	2.9
40 to 44 minutes	115	7.6	0	0.0	115	3.9	4.3
45 to 59 minutes	210	13.9	170	10.2	380	12.9	8.5
60 to 89 minutes	134	8.8	134	8.0	268	9.1	7.6
90 or more minutes	111	7.3	15	0.9	126	4.3	3.9
Total:	1,516	100.0	1,238	74.1	2,754	93.6	

Source: 2023 5-year American Community Survey, Summary File

The results in this table are for those who work in the region, regardless of the location of their residence.

Figure 88: Percent of Local Employees With Commutes of More than 30 Minutes

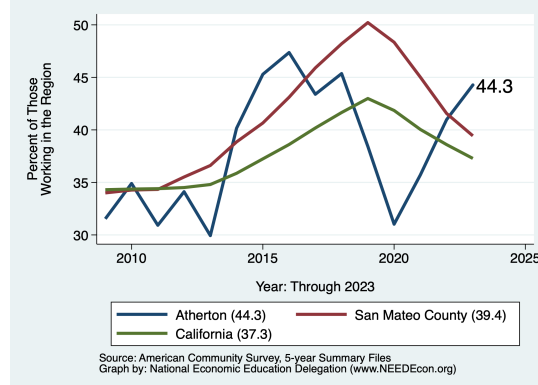


Figure 89: Percent of Local Employees With Commutes of More than 90 Minutes

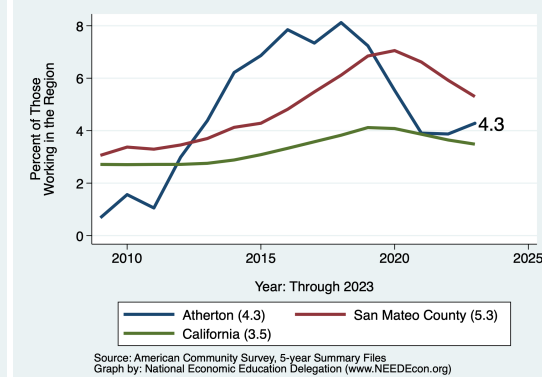
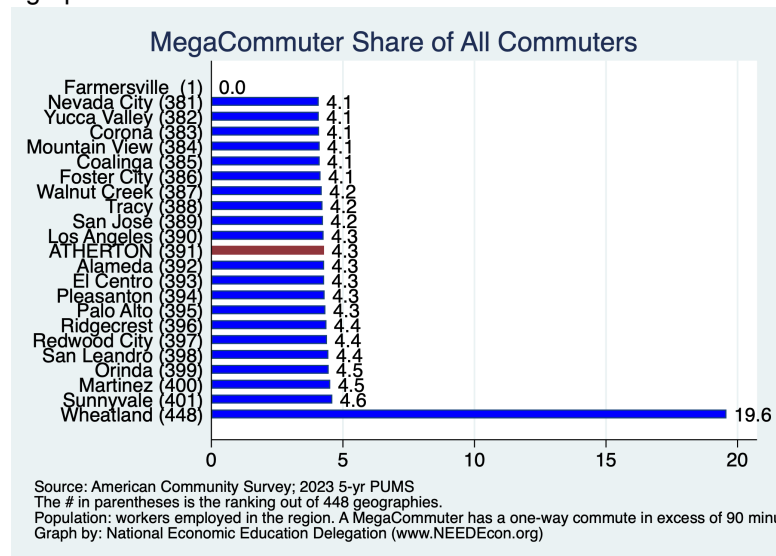


Figure 90: Rank: Share of MegaCommuters Across Similar Geographies



Place of Work

This section provides evidence on where workers living in Atherton work. As evidenced in the first table, some of Atherton's employed workers work in the City, but many do not. The first table and graph pair provide evidence at the county level while the second provide evidence with regard to working outside of the Atherton city boundary.

Table 10. SEX OF WORKERS BY PLACE OF WORK—STATE AND COUNTY LEVEL

Place of Work	Male		Female		All Workers		All of CA (%)
	#	(%)	#	(%)	#	(%)	
Worked in state of residence:	1,590	92.5	1,278	100.0	2,868	98.7	99.6
Worked in county of residence	1,056	61.4	921	72.1	1,977	68.0	84.6
worked outside of county of residence	534	31.1	357	27.9	891	30.7	15.0
Worked outside state of residence	0	0.0	0	0.0	0	0.0	0.4
Total:	1,590	92.5	1,278	100.0	2,868	98.7	

Source: 2023 5-year American Community Survey, Summary File

Figure 91: Percent of Workers Employed Outside of Their County of Residence

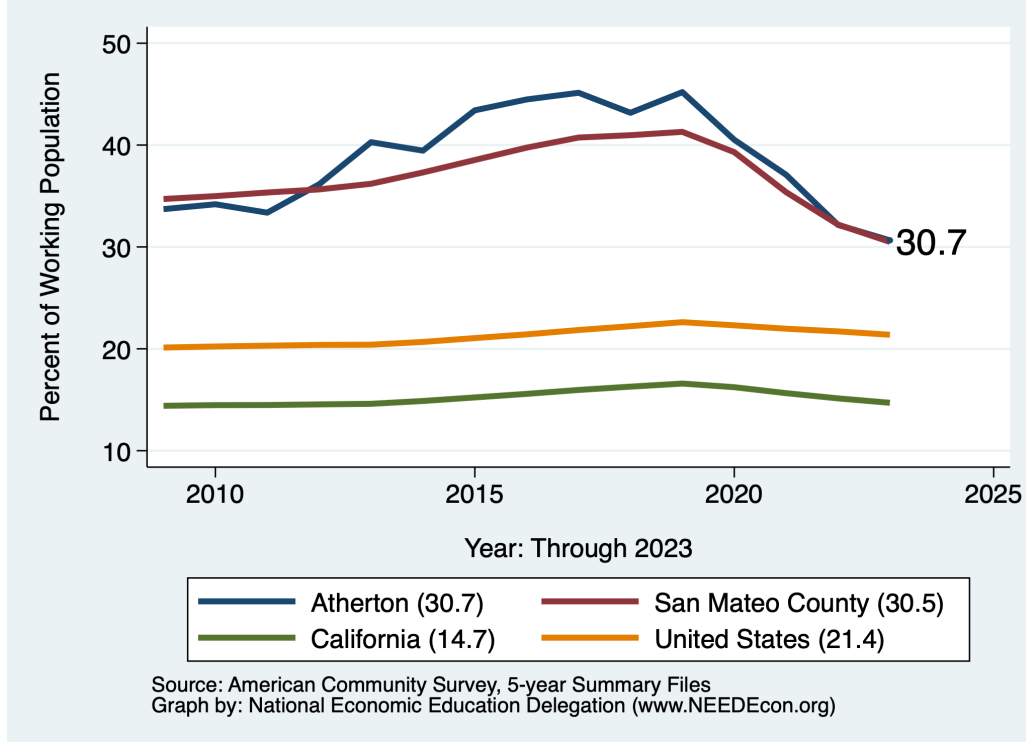
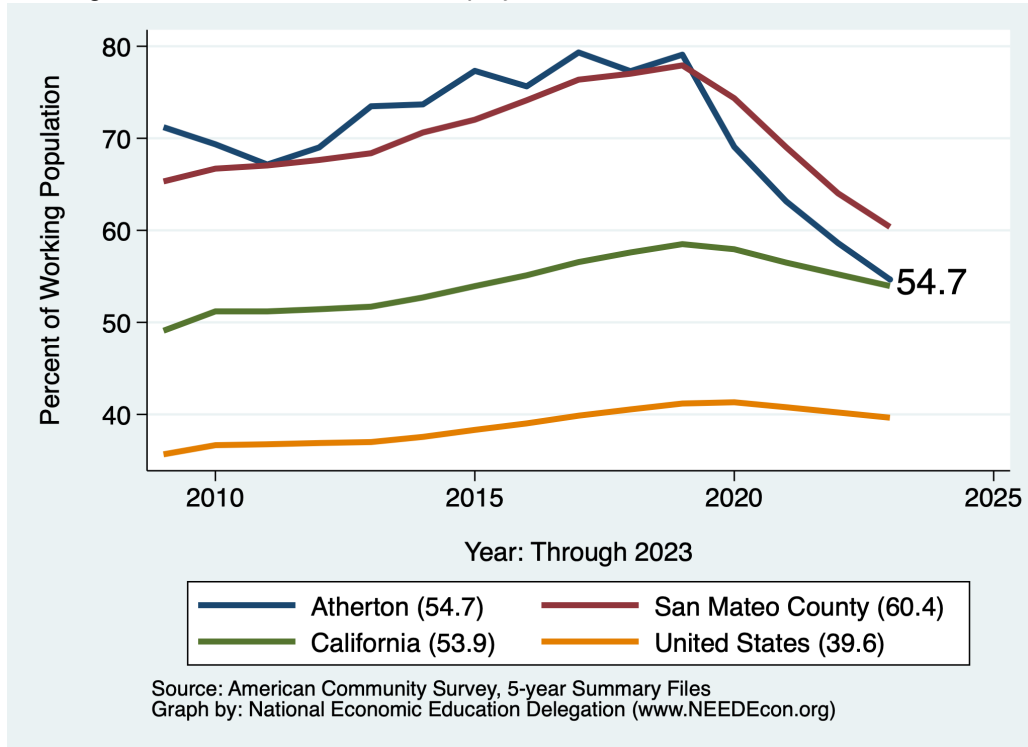


Table 11. SEX OF WORKERS BY PLACE OF WORK-PLACE LEVEL

Place of Work	Male		Female		All Workers		All of CA (%)
	#	(%)	#	(%)	#	(%)	
Living in a place:	1,590	92.5	1,278	100.0	2,868	98.7	95.9
Worked in place of residence	637	37.1	642	50.2	1,279	44.0	40.8
Worked outside place of residence	953	55.4	636	49.8	1,589	54.7	55.1
Not living in a place	0	0.0	0	0.0	0	0.0	4.1
Total:	1,590	92.5	1,278	100.0	2,868	98.7	

Source: 2023 5-year American Community Survey, Summary File

Figure 92: Percent of Workers Employed Outside of Their Place of Residence



Commute Mode by Income

**Table 12. MEDIAN EARNINGS IN THE PAST 12 MONTHS
BY MEANS OF TRANSPORTATION TO WORK**

	City <i>Median</i>	California <i>Median</i>	<i>Ratio</i>	United States <i>Median</i>	<i>Ratio</i>
Car, truck, or van - drove alone	175,536	50,877	148.5	48,079	147.4
Car, truck, or van - carpooled		37,998		36,165	
Public transportation (excluding taxicab)		40,820		46,264	
Walked		30,831		28,707	
Taxicab, motorcycle, bicycle, or other means	175,536	41,875	180.5	38,017	186.4
Worked from home	118,845	81,088	63.1	71,072	67.5
Total:	119,893	51,620	232.3	48,394	247.7

Source: 2023 5-year American Community Survey, Summary File

Notes: 1) Ratio = the ratio of the regional median to either the CA or US median, relative to the Total ratio.

Values above 100 imply a high local median. Values below 100 imply a low local median.

For example, a value of 200 means that the local mean is 2x higher than would be expected.

For "Total:", ratio is simply the ratio of the medians.

2) For regions with more than one geography, the medians are averages weighted by working population.

Table 13. MODE OF TRANSPORTATION TO WORK BY WORKERS' EARNINGS

Mode of Transit	< \$25,000		\$25,000-\$74,999		\$75,000+		All	All of CA
	#	(%)	#	(%)	#	(%)	#	(%)
Car, Truck, or Van: Drove Alone	173	23.0	167	37.9	1,000	54.5	1,353	46.5
Car, Truck, or Van: Carpooled	55	7.3	22	5.0	109	5.9	195	6.7
Public Transportation (excl Taxi)	36	4.8	2	0.5	11	0.6	49	1.7
Walked	45	6.0	25	5.7	11	0.6	81	2.8
Taxicab, Motorcycle, or other	4	0.5	0	0.0	36	2.0	53	1.8
Worked at Home	189	25.2	216	49.0	667	36.4	1,137	39.1
Total:	502	66.8	432	98.0	1,834		2,868	98.7

Source: 2023 5-year American Community Survey, Summary File

**Table 14. MODE OF TRANSPORTATION TO WORK BY WORKERS' EARNINGS FOR
WORKPLACE GEOGRAPHY**

Mode of Transit	< \$25,000		\$25,000-\$74,999		\$75,000+		All	All of CA
	#	(%)	#	(%)	#	(%)	#	(%)
Car, Truck, or Van: Drove Alone	198	18.5	745	66.7	1,299	59.5	2,311	59.4
Car, Truck, or Van: Carpooled	35	3.3	32	2.9	157	7.2	263	6.8
Public Transportation (excl Taxi)	51	4.8	0	0.0	41	1.9	92	2.4
Walked	47	4.4	16	1.4	4	0.2	67	1.7
Taxicab, Motorcycle, or other	0	0.0	6	0.5	15	0.7	21	0.5
Worked at Home	189	17.6	216	19.3	667	30.6	1,137	29.2
Total:	520	48.5	1,015	90.9	2,183		3,891	

Source: 2023 5-year American Community Survey, Summary File

The results in this table are for those who work in the region, regardless of the location of their residence.

Commute Mode by Poverty Status

Table 15. MODE OF TRANSPORTATION TO WORK BY POVERTY STATUS

Mode of Transit	In Poverty		100-149% of Pov		>150% of Pov		All	All of CA
	#	(%)	#	(%)	#	(%)	#	(%)
Car, Truck, or Van: Drove Alone	31	44.9	17	18.1	1,246	47.8	1,294	48.2
Car, Truck, or Van: Carpooled	0	0.0	0	0.0	154	5.9	154	5.7
Public Transportation (excl Taxi)	0	0.0	22	23.4	20	0.8	42	1.6
Walked	0	0.0	0	0.0	36	1.4	36	1.3
Taxicab, Motorcycle, or other	0	0.0	0	0.0	49	1.9	49	1.8
Worked at Home	10	14.5	9	9.6	1,054	40.5	1,073	39.9
Total:	41	59.4	48	51.1	2,559	98.3	2,648	98.5

Source: 2023 5-year American Community Survey, Summary File

**Table 16. MODE OF TRANSPORTATION TO WORK BY POVERTY STATUS FOR
WORKPLACE GEOGRAPHY**

Mode of Transit	In Poverty		100-149% of Pov		>150% of Pov		All	All of CA
	#	(%)	#	(%)	#	(%)	#	(%)
Car, Truck, or Van: Drove Alone	26	9.4	6	3.6	2,263	61.3	2,295	61.1
Car, Truck, or Van: Carpooled	0	0.0	0	0.0	263	7.1	263	7.0
Public Transportation (excl Taxi)	0	0.0	18	10.7	67	1.8	85	2.3
Walked	0	0.0	0	0.0	22	0.6	22	0.6
Taxicab, Motorcycle, or other	0	0.0	0	0.0	21	0.6	21	0.6
Worked at Home	10	3.6	9	5.4	1,054	28.6	1,073	28.5
Total:	36	13.0	33	19.6	3,690		3,759	

Source: 2023 5-year American Community Survey, Summary File

The results in this table are for those who work in the region, regardless of the location of their residence.

Migration

Overall Migration Flows

Definition:

The United States is a country with an increasingly mobile population. People move, migrate, from one place to another with increasing frequency.

Why is it important?

Having a handle on whether or not Atherton is a net recipient (migration inflows) or donor (mi-

gration outflows) of population is very important for understanding trends in the City's development. This section outlines migration patterns by age, education, income, marital status, and housing tenure. Understanding recent trends is very important for making policy, investment, and other decisions about the future. Also, understanding the extent to which the population is stable, or experiences significant turnover each year is helpful for planning purposes.

Figure 93: Overall Movements of Residents

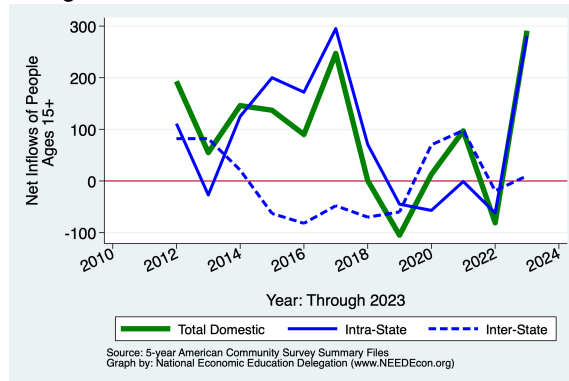


Table 17: Migration by Income

Category	Population	Net Inflows				
		All Migration	Same State		Across States	From Abroad
			W/in County	Between Counties		
No income	1,216	143	100	5	-52	90
With income	4,905	283	93	83	62	45
\$1 to \$9,999 or less	653	-8	19	-20	-20	13
\$10,000 to \$14,999	321	-52	-52	0	0	0
\$15,000 to \$24,999	274	75	0	31	44	0
\$25,000 to \$34,999	204	28	0	0	28	0
\$35,000 to \$49,999	232	54	25	3	21	5
\$50,000 to \$64,999	227	30	13	0	17	0
\$65,000 to \$74,999	193	77	50	7	6	14
\$75,000 or more	2,801	79	38	62	-34	13
All:	6,121	426	193	88	10	135

Source: 2023 5-year American Community Survey, Summary File

Note: The data in this and other tables in this section are limited in that there is no information on the City's population that has moved abroad.

The "From Abroad" column is gross movements into the City from abroad.

Figure 94: Overall Movements of Low Income Residents

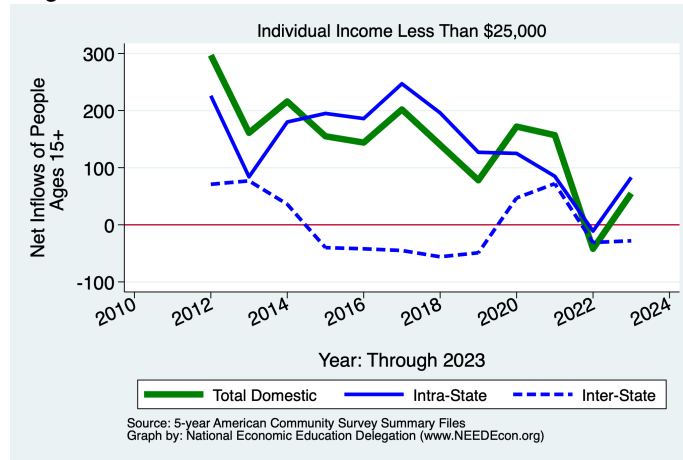


Figure 95: Overall Movements of Middle Income Residents

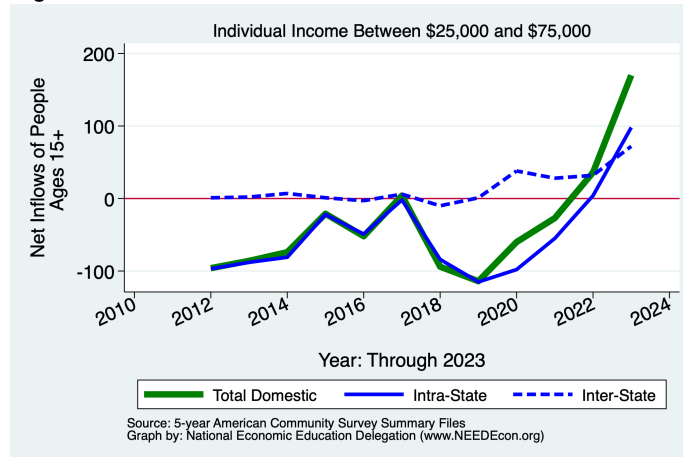
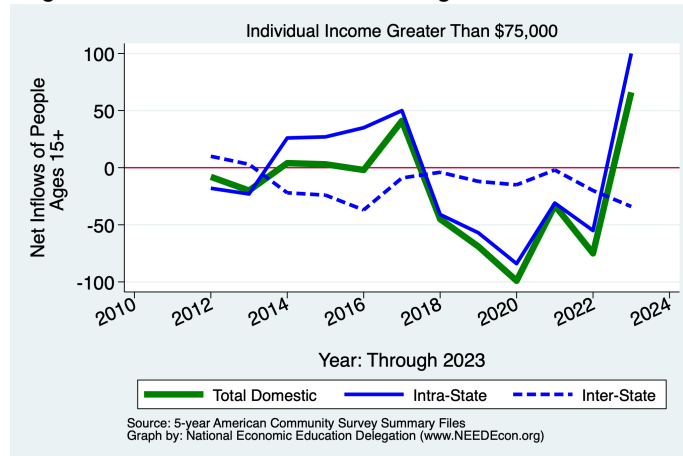


Figure 96: Overall Movements of High Income Residents



Demographics of Migration Flows

Table 18: Migration by Marital Status

Category	Population	All Migration	Net Inflows			
			Same State		Across States	From Abroad
			W/in County	Between Counties		
Never married	1,991	283	69	81	40	93
Now married, except separated	3,682	161	127	28	-30	36
Divorced	146	-15	0	-21	0	6
Separated	41	0	0	0	0	0
Widowed	261	-3	-3	0	0	0
Total:	6,121	426	193	88	10	135

Source: 2023 5-year American Community Survey, Summary File

Table 19: Migration by Tenure

Category	Population	All Migration	Net Inflows			
			Same State		Across States	From Abroad
			W/in County	Between Counties		
Householder lived in owner-occupied housing units	5,582	502	306	76	58	62
Householder lived in renter-occupied housing units	765	-135	-111	-34	10	0
Total:	6,347	367	195	42	68	62

Source: 2023 5-year American Community Survey, Summary File

Figure 97: Domestic Movements of Residents by Tenure

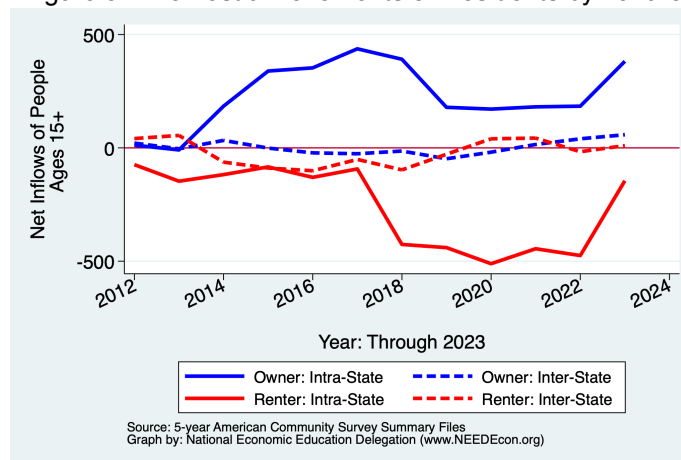


Table 20: Migration by Age

Category	Population	Net Inflows				
		All Migration	Same State			From Abroad
			W/in County	Between Counties	Across States	
1 to 4 years	108	32	14	18	0	0
5 to 17 years	1,158	70	69	-19	20	0
18 and 19 years	389	-14	0	-2	-47	35
20 to 24 years	647	87	10	28	1	48
25 to 29 years	324	121	-25	26	106	14
30 to 34 years	179	11	3	39	-31	0
35 to 39 years	173	52	40	22	-10	0
40 to 44 years	210	-7	-9	18	-16	0
45 to 49 years	403	29	27	0	2	0
50 to 54 years	632	80	20	24	28	8
55 to 59 years	542	65	65	-13	-11	24
60 to 64 years	426	-22	0	-10	-12	0
65 to 69 years	527	18	27	-9	0	0
70 to 74 years	371	-10	0	-16	0	6
75 years and over	902	-3	-3	0	0	0
Total Population:	6,991	509	238	106	30	135

Source: 2023 5-year American Community Survey, Summary File

Table 21: Migration by Educational Attainment

Category	Population	Net Inflows				
		All Migration	Same State			From Abroad
			W/in County	Between Counties	Across States	
Less than high school graduate	46	0	0	0	0	0
High school graduate (includes equiv)	219	95	38	18	24	15
Some college or assoc. degree	395	-11	-3	-14	-11	17
Bachelor's degree	1,428	22	-21	6	17	20
Graduate or professional degree	2,601	228	131	71	26	0
Total:	4,689	334	145	81	56	52

Source: 2023 5-year American Community Survey, Summary File

Table 22: Median Income of Migration Flows

Flow	In-Migration	Out-Migration
Same House 1 Year Ago	118,256	118,256
Moved Within Same County	98,333	0
Moved to Different County, Same State	0	0
Moved Between States	27,946	0
Moved from Abroad	0	
Total Population:	107,127	114,048

Source: 2023 5-year American Community Survey, Summary File

Table 23: Median Age of Migration Flows

Flow	In-Migration	Out-Migration
Same House 1 Year Ago	51.7	51.7
Moved Within Same County	36.8	27.8
Moved to Different County, Same State	27.9	23.2
Moved Between States	26.5	23.6
Moved from Abroad	24.4	
Total Population:	49.2	50.4

Source: 2023 5-year American Community Survey, Summary File

References and Sources

The majority of the data presented in this report are from the American Community Survey (ACS). For larger geographies, the 1-year Summary Files provide the data. For smaller communities, roughly those with less than 65,000 in population in 2021, the 5-year Summary Files provide the data.

The ACS data are supplemented by building permit data from the U.S. Census Bureau, population and housing data from the California Department of Finance, and home price and rental rates from Zillow.

U.S. Census Bureau. American Community Survey 1-year and 5-year Summary Files. <https://www.census.gov/programs-surveys/acs/data/data-via-ftp.html>. The 1-year data are released in September each year and the 5-year data are released in January.

Zillow Research Data <https://www.zillow.com/research/data/>

U.S. Census Bureau. Building Permits Data, updated annually in February. <https://www.census.gov/construction/bps/current.html>

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